

Structural Adjustment Fund Grant Round 1: Summary of Funded Activities

Round 1 of the Structural Adjustment Fund grant has committed \$14,516,419 (GST exclusive) to 30 organisations*.

The purpose of the Fund is to support the employment of people with high support needs and assist the sector to evolve in line with the [guiding principles for the future of supported employment](#) (guiding principles) through the provision of grants.

Organisation Name	State (where Organisation is based)	Project Title	Project Description	Total Approved Funding
Project Etico Australia Limited	NSW	From Training to Thriving - Hotel Etico's Pathways into Open Employment	The program aims to support Australian Disability Enterprises (ADEs) and social enterprises in transitioning people with disability from supported employment into open employment. The project will provide comprehensive paid training, followed by industry placements with ongoing support for at least 50 people with disability with high support needs.	\$939,220
Fighting Chance Australia Limited	NSW	Avenue Coworking and Expanding Jigsaw's Social Enterprise Employment Pathway	This project will develop Avenue's microbusinesses and entrepreneurs, with a goal of increasing their profitability. It will also replicate Jigsaw's existing "prepare for work, through work" model with an additional two partner organisations. The Jigsaw model currently supports people to prepare for employment, and employs people with disability at award wage across five locations, with a 90% employment retention rate.	\$873,750
Civic Disability Services Limited	NSW	Civic Crew Continuum - An innovative model to increase Open Supported Employment and	Civic will partner with people with disability to co-design and co-lead new career pathways, to be achieved by leveraging their existing partnerships and experience in supported decision making.	\$625,000

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		Community Based Workplaces.		
Karingal St Laurence Limited	VIC	Steps to Career Choice. A Comprehensive Approach to Enhancing Open Employment Opportunities	The 'Steps to Career Choice Project' is a bespoke employment initiative by genU, to support individuals within ADEs. This project encompasses a customised employment approach to career development for supported employees.	\$575,909
Yooralla	VIC	Pathways to open employment - Yooralla and MEGT (Australia) partnering with people with disability and employers on job skills and training	Yooralla will deliver a customised employment model where Employment Coaches will be employed to effectively support people with high support needs into open employment.	\$562,664
Intelife Group Limited	WA	Intelife Employment Transition Model - Positioning for the Future	Intelife's Employment Transition Model will be co-designed, person-centred and evidence-based. It will focus on skill development and employment pathways across 4 key phases – Discovery, Work Readiness, Supported & Open Employment.	\$511,750
Caringa Australia Limited	NSW	Caringa Australia Empower Employment Pathways	Beginning with fresh food production, Caringa's business will expand to offer training and work experience in food preparation and hospitality, through to mobile retail, management, online sales and marketing, customer relations, and logistics.	\$500,000
Endeavour Foundation	QLD	Improving pathways to Supported Hosted	Endeavour Foundation's project will provide comprehensive community-based support for people	\$500,000

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		Employment through Endeavour Foundation	with intellectual disability, fostering their growth, independence and active community participation through Supported Hosted Employment.	
Forrest Personnel Ltd	WA	Customised Employment for Sustainable Job Outcomes project	Forrest Personnel will design a customised employment project including an innovative training program to enable greater access and better pathways from supported employment to open employment for people with disability, especially those with high needs.	\$500,000
Good Samaritan Industries	WA	Good Sammy Capacity Building and New Employment Opportunity Project	Good Sammy's Capacity Building and New Employment Opportunity Project will transform their organisation from a "destination" employer to one equipped to grow the numbers, and support the needs, of people with high support needs and their transition to open employment.	\$500,000
RichmondPRA Limited trading as Flourish Australia	NSW	Enhancing Employment Outcomes for Individuals with High Support Needs	Flourish will establish a hospitality skills training and employment centre in Surry Hills with co-located mental health supports, ensuring a range of support options are available to build capacity, meet employment goals, create additional employment pathways and increase employment options for people with disability.	\$500,000
Stepping Stone Clubhouse Inc.	QLD	Clubhouse International Evidence Based Transitional Employment Program	The project aims to remove barriers to gaining employment people with disability may face. The project aims to support people with disability with	\$500,000

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			their interview skills and confidence surrounding open employment.	
THE FLAGSTAFF GROUP LIMITED	NSW	Access2Work	The Access2Work program will enable people with disability with high support needs to explore a variety of employment options using supported employment as a base for training & work experience.	\$499,560
Better Together Assoc Inc	QLD	Better Employment	Better Together will implement customised employment in the Moreton Bay region, creating a sustainable program that will enhance inclusivity, provide authentic choices and improve the economic and social well-being of individuals with disability.	\$498,902
Ability Centre Australasia Ltd	WA	Ability Employment Right Fit	The Right Fit program will develop the capacity of service providers and employers to support people with complex disability on an individualised employment pathway. The project will also engage employment coaches to ensure employees are central in determining their employment journey.	\$498,706
EZIBEZ Pty Ltd	NSW	Workmates - Transition to Open Employment	This project involves the expansion of EZIBEZ's existing social enterprises which will result in the creation of 25 new Supported Employment positions for NDIS participants in the Wollongong region.	\$497,748
Brite Services	VIC	Pathways to Employment	Pathways to Employment will foster sustainable relationships with open employers within the local community, to enhance employment prospects for individuals with disability. The project will provide on-site support for employees and partner employers,	\$496,659

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			which will provide the necessary skills for people with intellectual disability to thrive in open employment settings.	
Scope (Aust) Ltd	VIC	Building Pathways to Open Employment for People with High Support Needs	Scope will employ specialist Transitional Job Coaches, who will facilitate sustainable open employment outcomes for a minimum of 50 supported employees.	\$495,000
Ability Works Australia Ltd	VIC	Fostering Empowerment	Ability Works will support employees with disability with high support needs seeking open employment using a customised employment model.	\$492,500
OC Connections Limited	VIC	OCCE Pathway to Open Employment	The OCCE Pathways to Open Employment project will support existing and new-to-service people with disability with high support needs achieve their work goal of transitioning to open employment.	\$463,493
Inclusion Melbourne Inc.	VIC	Work Opportunity Matching Tool	The project will digitise, pilot and scale Inclusion Melbourne's evidence-based Work Opportunity Matching Tool (WOPMAT). The WOPMAT is an accessible, digital application used to support personalised employment pathways with improved matching of people with intellectual disability with appropriate support, to diverse work placements to achieve their goals.	\$424,060
Gunnedah Workshop Enterprises Ltd	NSW	Gunnedah Workshop Structural Adjustment Project	The project aims to build capacity of local employers to employ people with disability by supporting employers to implement inclusive policies and	\$417,853

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			procedures and advising on reasonable workplace adjustments.	
LEAD Disability Services Ltd	ACT	LEAD High Support Employment team	LEAD will establish a High Support Employment Team that will provide case management services, direct support services, business and community development and person-centered job search for people with high support needs. The project will develop pathways to open employment for existing employees, and actively recruit people with high support needs who have never worked before to support their employment journey.	\$415,632
The BlueLine Laundry Inc.	TAS	Creating Additional Pathways for People with Disability	The project will enhance the pathways to open employment for people with disability by giving them choice to develop their skills within one or more of Blueline's WISEs, and to seek employment beyond the Blueline family, should they choose.	\$392,009
Access Industries for the Disabled Ltd	NSW	Creating Customised Pathways and Partnerships	The project will create individual pathways with the objective of creating opportunities in open employment for existing supported employees and new participants with high support needs. The project will establish a Career Development and Learning Centre, which will include the additional roles of Career Development Coaches and Open Employment Liaison Officers (OELOs). OELOs will work with Access Industries' commercial customers to develop customized employment opportunities.	\$390,000

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Yumaro Limited	NSW	Yumaro Pathways to Open Employment Project	Building on the WISE employment model, Yumaro will engage a full time skilled open employment specialist to lead their open employment section of the existing Yumaro Employment Pathways team.	\$387,422
St Vincent De Paul Society NSW	NSW	SVDP NSW Supported Open Employment	The St Vincent de Paul Society NSW Supported Open Employment project is a five-stage transition for open employment, focusing on agency, choice, fair wages, and meaningful work for people with disability under NDIS.	\$375,242
Koomarri	ACT	Koomarri Career Discovery Pathway Program and Workplace Training	This initiative offers a specialised pathway for those in ADEs to experience Koomarri's Current Career Discovery Program and explore customised job opportunities.	\$317,379
Greenacres Disability Services	NSW	Hospitality Employment Pathways Program	This project will expand on the initial Greenacres Hospitality Employment Pathways Program through the recruitment of a dedicated Open Employer Liaison Officer to facilitate the evolution of the supported employment sector in line with the guiding principles for the future of supported employment.	\$259,589
Asteria Services Inc.	VIC	People with Disability Living and Working in the Goldfields Community	Asteria will redevelop a former restaurant facility to operate as a Community Hub, focused on people with disability, and integrating participants into mainstream employment and community activities.	\$106,372

Update as at June 2024

32 grants were included in the original list of successful projects. In June 2024 this list was updated to reflect:

- One project not proceeding due to regulatory action being taken by the National Disability Insurance Scheme Quality and Safeguards Commission.
- Two projects being delivered through one grant.