



**Australian Government**  
**Department of Social Services**

# ILC Outcomes Selection Guide

## Economic and community participation stream

DSS FEBRUARY 2024



# The ILC Performance Measurement Framework

The ILC Performance Measurement Framework consists of a series of documents that have different uses:

- The Performance Measurement Framework explains how you can measure and report on ILC outcomes.
- The Outcomes Framework has more information about the outcomes of the ILC program.
- The ILC Outcomes Selection Guides will help you decide what questions you can ask to measure ILC outcomes. It also says how ILC outcomes relate to Australia's Disability Strategy (ADS) Outcome Areas.

This is the ILC Outcomes Selection Guide for the Economic and Community Participation stream. This can include Economic Participation or Social and Community Participation grant opportunities. You should use a different guide if your project is not an Economic and Community Participation project.

## How to use the Performance Measurement Framework

While the documents that make up the Performance Measurement Framework may look big and complex, this is only because it has to cover every potential outcome of the ILC grants program. The Performance Measurement Framework is optional and has been created for organisations who would like to improve how they measure and capture data. Don't feel overwhelmed, if you plan to use it, it will help you to:

- read the ILC Performance Measurement Framework to understand how you can measure and report on ILC outcomes
- read the part of the ILC Outcomes Framework for the grant opportunity you are applying for or your project is funded under
- use this guide to choose which outcomes you plan to measure and the questions you can ask to measure these outcomes.

## How to use this guide

This guide will help you measure the outcomes of your ILC grant for Individual Capacity Building projects.

This guide contains the outcomes and example questions. It is a long document. **You should not read it from start to finish.** Instead, click on the links and follow the instructions. You can use the page numbers to follow the instructions if you have printed out this guide. Go to the page number that is beside the link.

1. Choose a group your project will help
2. Choose which domain that your project is aiming to impact
3. Choose which outcomes you are hoping to create
4. Look at the example questions for how you might measure this outcome.

If you are creating multiple outcomes or domains, you can go back to steps 2 and 3 to select other outcomes and look at their example questions.

At the top of each page is a set of links that you can use to go back to previous pages. They look like this: [Home](#) / [People with disability](#)

### Using the example questions

The questions are just examples. You can measure the outcome in a different way. DSS will need to approve the measures you create to make sure they align with the outcome.

In the example questions, you should replace what is in square brackets with text relevant to your project.

## Glossary

Some words in this guide have specific meanings.

An **outcome** is what changes because of a project. This could be a change to a person, like feeling more confident.

Each outcome can be short term, medium term, or long term. This is when they might happen, though this can be different for different projects.

Outcomes are grouped into **domains** to make it easier to choose the best outcome for your project.

### Step 1: Choose a group your program will help

- [Community](#) (go to page 3)
- [People with disability](#) (go to page 4)
- [Families, supporters and unpaid carers](#) (go to page 5)

# Community

[Home](#) / Community

## Step 2. Choose your domain

Which of the following domains matches best with what your project is hoping to achieve:

- [Inclusive, accessible and welcoming](#) (go to page 6)
- [Advocates for inclusive practices](#) (go to page 7)

## People with disability

[Home](#) / People with disability

### Step 2. Choose your domain

Which of the following domains matches best with what your project is hoping to achieve:

- [Belonging and connection](#) (go to page 8)
- [Economic, social and community participation](#) (go to page 9)
- [Represented in leadership and high profile positions](#) (go to page 10)
- [Independence, choice and control](#) (go to page 11)

## Families, supporters and unpaid carers

[Home](#) / Families, supporters and unpaid carers

### Step 2. Choose your domain

Which of the following domains matches best with what your project is hoping to achieve:

- [Greater wellbeing](#) (go to page 12)
- [Belonging and connection](#) (go to page 13)
- [Capacity to support participation](#) (go to page 14)

## Inclusive, accessible and welcoming

[Home](#) / [Community](#) / Inclusive, accessible and welcoming

### Step 3: Choose your outcome

Choose which of the following outcomes you are hoping to create with this work

#### Short term

- [Employers and community orgs have increased knowledge and skills to be inclusive and accessible](#) (go to page 15)
- [Employers and community orgs have greater awareness of the rights and capabilities of people with disability](#) (go to page 16)
- [The broader community has a greater awareness of the rights and capabilities of people with disability](#) (go to page 18)

#### Medium term

- [Increased confidence to engage and support people with disability](#) (go to page 20)
- [Increased positive attitudes towards people with disability](#) (go to page 21)
- [Active involvement of and collaboration with people with disability to drive inclusion and accessibility](#) (go to page 23)
- [Employers and community orgs have greater motivation to be inclusive and accessible](#) (go to page 25)

#### Long term

- [Community orgs and employers are inclusive, accessible and welcoming of people with disability](#) (go to page 27)

## Advocates for inclusive practices

[Home](#) / [Community](#) / Advocates for inclusive practices

### Step 3: Choose your outcome

Choose which of the following outcomes you are hoping to create with this work

#### Short term

- [Employers and community orgs have increased knowledge and skills to be inclusive and accessible](#) (go to page 28)
- [Employers and community orgs have greater awareness of the rights and capabilities of people with disability](#) (go to page 29)
- [The broader community has a greater awareness of the rights and capabilities of people with disability](#) (go to page 31)

#### Medium term

- [Increased confidence to engage and support people with disability](#) (go to page 33)
- [Increased positive attitudes towards people with disability](#) (go to page 34)
- [Active involvement of and collaboration with people with disability to drive inclusion and accessibility](#) (go to page 36)
- [Employers and community orgs have greater motivation to be inclusive and accessible](#) (go to page 38)

#### Long term

- [Community organisations and employers are advocates for inclusive practices](#) (go to page 40)



## Belonging and connection

[Home](#) / [People with disability](#) / Belonging and connection

### Step 3: Choose your outcome

Choose which of the following outcomes you are hoping to create with this work

#### Short term

- [Increased skills and knowledge to participate in employment and volunteering](#) (go to page 42)
- [Greater opportunities for employment and volunteering](#) (go to page 43)
- [Greater opportunities to participate, lead and contribute in the community](#) (go to page 44)
- [Increased accessibility and inclusivity in communities and workplaces](#) (go to page 45)
- [Increased motivation to participate, lead and contribute in the community](#) (go to page 46)

#### Medium term

- [Increased employment of people with disability](#) (go to page 47)
- [Engaged as knowledge holders and important partners in driving inclusion and accessibility](#) (go to page 49)
- [Feel included, supported and safe in the workplace and community](#) (go to page 51)
- [Increased social engagement with peers for knowledge, support and wellbeing](#) (go to page 52)
- [Increased confidence to participate in employment and the community](#) (go to page 53)

#### Long term

- [Increased connection to community and sense of belonging](#) (go to page 55)

## Economic, social and community participation

[Home](#) / [People with disability](#) / Economic, social and community participation

### Step 3: Choose your outcome

Choose which of the following outcomes you are hoping to create with this work

#### Short term

- [Increased skills and knowledge to participate in employment and volunteering](#) (go to page 57)
- [Greater opportunities for employment and volunteering](#) (go to page 59)
- [Greater opportunities to participate, lead and contribute in the community](#) (go to page 60)
- [Increased accessibility and inclusivity in communities and workplaces](#) (go to page 61)
- [Increased motivation to participate, lead and contribute in the community](#) (go to page 62)

#### Medium term

- [Increased employment of people with disability](#) (go to page 63)
- [Engaged as knowledge holders and important partners in driving inclusion and accessibility](#) (go to page 65)
- [Feel included, supported and safe in the workplace and community](#) (go to page 67)
- [Increased social engagement with peers for knowledge, support and wellbeing](#) (go to page 68)
- [Increased confidence to participate in employment and the community](#) (go to page 69)

#### Long term

- [Increased connection to community and sense of belonging](#) (go to page 71)
- [Greater economic, social and community participation](#) (go to page 73)

## Represented in leadership and high profile positions

[Home](#) / [People with disability](#) / Represented in leadership and high profile positions

### Step 3: Choose your outcome

Choose which of the following outcomes you are hoping to create with this work

#### Short term

- [Increased skills and knowledge to participate in employment and volunteering](#) (go to page 74)
- [Greater opportunities for employment and volunteering](#) (go to page 75)
- [Greater opportunities to participate, lead and contribute in the community](#) (go to page 76)
- [Increased accessibility and inclusivity in communities and workplaces](#) (go to page 77)
- [Increased motivation to participate, lead and contribute in the community](#) (go to page 78)

#### Medium term

- [Increased employment of people with disability](#) (go to page 79)
- [Engaged as knowledge holders and important partners in driving inclusion and accessibility](#) (go to page 81)
- [Feel included, supported and safe in the workplace and community](#) (go to page 83)
- [Increased confidence to participate in employment and the community](#) (go to page 84)

#### Long term

- [People with disability are represented in leadership and high profile positions](#) (go to page 86)

## Independence, choice and control

[Home](#) / [People with disability](#) / Independence, choice and control

### Step 3: Choose your outcome

Choose which of the following outcomes you are hoping to create with this work

#### Short term

- [Increased skills and knowledge to participate in employment and volunteering](#) (go to page 87)
- [Greater opportunities for employment and volunteering](#) (go to page 88)
- [Greater opportunities to participate, lead and contribute in the community](#) (go to page 89)
- [Increased accessibility and inclusivity in communities and workplaces](#) (go to page 90)
- [Increased motivation to participate, lead and contribute in the community](#) (go to page 91)

#### Medium term

- [Increased employment of people with disability](#) (go to page 92)
- [Engaged as knowledge holders and important partners in driving inclusion and accessibility](#) (go to page 94)
- [Feel included, supported and safe in the workplace and community](#) (go to page 96)
- [Increased confidence to participate in employment and the community](#) (go to page 97)

#### Long term

- [Greater independence, choice and control](#) (go to page 99)

## Greater wellbeing

[Home](#) / [Families, supporters and unpaid carers](#) / Greater wellbeing

### Step 3: Choose your outcome

Choose which of the following outcomes you are hoping to create with this work

#### Short term

#### Medium term

- [Feel included, valued and welcomed as part of the community](#) (go to page 100)
- [Greater opportunities to connect within the broader community](#) (go to page 101)

#### Long term

- [Greater wellbeing](#) (go to page 102)

## Belonging and connection

[Home](#) / [Families, supporters and unpaid carers](#) / Belonging and connection

### Step 3: Choose your outcome

Choose which of the following outcomes you are hoping to create with this work

#### Short term

#### Medium term

- [Feel included, valued and welcomed as part of the community](#) (go to page 103)
- [Greater opportunities to connect within the broader community](#) (go to page 104)
- [Trust in employers and the community](#) (go to page 105)
- [Increased skills and knowledge to support people with disability to participate in employment and the community](#) (go to page 106)

#### Long term

- [Increased connection to community and sense of belonging](#) (go to page 108)

## Capacity to support participation

[Home](#) / [Families, supporters and unpaid carers](#) / Capacity to support participation

### Step 3: Choose your outcome

Choose which of the following outcomes you are hoping to create with this work

#### Short term

#### Medium term

- [Trust in employers and the community](#) (go to page 110)
- [Increased skills and knowledge to support people with disability to participate in employment and the community](#) (go to page 111)

#### Long term

- [Greater capacity to support people with disability to participate in employment and the community](#) (go to page 113)

OUTCOME - 4.01

## Employers and community orgs have increased knowledge and skills to be inclusive and accessible

[Home](#) / [Community](#) / [Inclusive, accessible and welcoming](#) / Employers and community orgs have increased knowledge and skills to be inclusive and accessible

This outcome relates to the “Community attitudes” ADS outcomes area

### Basic question

Option 1: after people have completed the activity:

Do you agree with the following statement?

**[The activity] better equipped me to be inclusive of people with disability**

*Answers:* Strongly disagree, Disagree, Unsure, Agree, Strongly agree

Option 2: Both before and after people take part in the activity:

Do you agree with the following statement?

**“I know how to be inclusive of people with disability”**

*Answers:* Strongly disagree, Disagree, Unsure, Agree, Strongly agree

SOURCE: DEVELOPED BY SVA

These questions are just examples. If you already measure this outcome another way, you can report that to DSS. You can also create a new question that works better for the people you work with.

### Related outcomes

[Increased confidence to engage and support people with disability \(medium term\)](#)

[Community orgs and employers are inclusive, accessible and welcoming of people with disability \(long term\)](#)



## Employers and community orgs have greater awareness of the rights and capabilities of people with disability

[Home](#) / [Community](#) / [Inclusive, accessible and welcoming](#) / Employers and community orgs have greater awareness of the rights and capabilities of people with disability

This outcome relates to the “Community attitudes” ADS outcomes area

### Basic question

Option 1: after people have completed the activity:

Do you agree with the following statement?

**[The activity] helped me to know more about the rights and strengths of people with disability**

*Answers:* Strongly disagree, Disagree, Unsure, Agree, Strongly agree

Option 2: Both before and after people take part in the activity:

Do you agree with the following statement?

**“I know about the rights and strengths of people with disability”**

*Answers:* Strongly disagree, Disagree, Unsure, Agree, Strongly agree

SOURCE: DEVELOPED BY SVA

These questions are just examples. If you already measure this outcome another way, you can report that to DSS. You can also create a new question that works better for the people you work with.

### Related outcomes

[Increased positive attitudes towards people with disability \(medium term\)](#)

[Active involvement of and collaboration with people with disability to drive inclusion and accessibility \(medium term\)](#)

[The broader community has a greater awareness of the rights and capabilities of people with disability \(short term\)](#)

[Employers and community orgs have greater motivation to be inclusive and accessible \(medium term\)](#)

[Community organisations and employers are advocates for inclusive practices \(long term\)](#)



## The broader community has a greater awareness of the rights and capabilities of people with disability

[Home](#) / [Community](#) / [Inclusive, accessible and welcoming](#) / The broader community has a greater awareness of the rights and capabilities of people with disability

This outcome relates to the “Community attitudes” ADS outcomes area

### Basic question

Option 1: after people have completed the activity:

Do you agree with the following statement?

**[The activity] helped me to know more about the rights and strengths of people with disability**

*Answers:* Strongly disagree, Disagree, Unsure, Agree, Strongly agree

Option 2: Both before and after people take part in the activity:

Do you agree with the following statement?

**“I know about the rights and strengths of people with disability”**

*Answers:* Strongly disagree, Disagree, Unsure, Agree, Strongly agree

SOURCE: DEVELOPED BY SVA

These questions are just examples. If you already measure this outcome another way, you can report that to DSS. You can also create a new question that works better for the people you work with.

### Related outcomes

[Employers and community orgs have greater awareness of the rights and capabilities of people with disability \(short term\)](#)

[Increased positive attitudes towards people with disability \(medium term\)](#)

[Active involvement of and collaboration with people with disability to drive inclusion and accessibility \(medium term\)](#)

[Employers and community orgs have greater motivation to be inclusive and accessible \(medium term\)](#)

[Community organisations and employers are advocates for inclusive practices \(long term\)](#)



## Increased confidence to engage and support people with disability

[Home](#) / [Community](#) / [Inclusive, accessible and welcoming](#) / Increased confidence to engage and support people with disability

This outcome relates to the “Community attitudes” ADS outcomes area

### Basic question

Option 1: after people have completed the activity:

Do you agree with the following statement?

**[The activity] helped improve my confidence around people with disability**

*Answers:* Strongly disagree, Disagree, Unsure, Agree, Strongly agree

Option 2: Both before and after people take part in the activity:

Do you agree with the following statement?

**“I am confident at engaging with people with disability”**

*Answers:* Strongly disagree, Disagree, Unsure, Agree, Strongly agree

SOURCE: ADS OUTCOMES FRAMEWORK

These questions are just examples. If you already measure this outcome another way, you can report that to DSS. You can also create a new question that works better for the people you work with.

### Related outcomes

[Employers and community orgs have increased knowledge and skills to be inclusive and accessible \(short term\)](#)

[Community orgs and employers are inclusive, accessible and welcoming of people with disability \(long term\)](#)

## Increased positive attitudes towards people with disability

[Home](#) / [Community](#) / [Inclusive, accessible and welcoming](#) / Increased positive attitudes towards people with disability

This outcome relates to the “Community attitudes” ADS outcomes area

### Basic question

Option 1: after people have completed the activity:

Do you agree with the following statement?

**[The activity] made me more excited about engaging with people with disability**

*Answers:* Strongly disagree, Disagree, Unsure, Agree, Strongly agree

Option 2: Both before and after people take part in the activity:

Do you agree with the following statement?

**“I am excited about engaging with people with disability”**

*Answers:* Strongly disagree, Disagree, Unsure, Agree, Strongly agree

SOURCE: ADS OUTCOMES FRAMEWORK

These questions are just examples. If you already measure this outcome another way, you can report that to DSS. You can also create a new question that works better for the people you work with.

### Related outcomes

[Employers and community orgs have greater awareness of the rights and capabilities of people with disability \(short term\)](#)

[Active involvement of and collaboration with people with disability to drive inclusion and accessibility \(medium term\)](#)

[The broader community has a greater awareness of the rights and capabilities of people with disability \(short term\)](#)

[Employers and community orgs have greater motivation to be inclusive and accessible \(medium term\)](#)

[Community organisations and employers are advocates for inclusive practices \(long term\)](#)

## Active involvement of and collaboration with people with disability to drive inclusion and accessibility

[Home](#) / [Community](#) / [Inclusive, accessible and welcoming](#) / Active involvement of and collaboration with people with disability to drive inclusion and accessibility

This outcome relates to the “Community attitudes” ADS outcomes area

### Basic question

Option 1: after people have completed the activity:

Do you agree with the following statement?

**[The activity] increased the proportion of projects at my organisation that have actively involved and collaborated with a person with disability**

*Answers:* Strongly disagree, Disagree, Unsure, Agree, Strongly agree

Option 2: Both before and after people take part in the activity:

Do you agree with the following statement?

**“What proportion of projects at your organisation have actively involved and collaborated with a person with disability?”**

*Answers:* Percentage

SOURCE: DEVELOPED BY SVA

These questions are just examples. If you already measure this outcome another way, you can report that to DSS. You can also create a new question that works better for the people you work with.

### Related outcomes

[Employers and community orgs have greater awareness of the rights and capabilities of people with disability \(short term\)](#)

[Increased positive attitudes towards people with disability \(medium term\)](#)

[The broader community has a greater awareness of the rights and capabilities of people with disability \(short term\)](#)

[Employers and community orgs have greater motivation to be inclusive and accessible \(medium term\)](#)

[Community organisations and employers are advocates for inclusive practices \(long term\)](#)





## Employers and community orgs have greater motivation to be inclusive and accessible

[Home](#) / [Community](#) / [Inclusive, accessible and welcoming](#) / Employers and community orgs have greater motivation to be inclusive and accessible

This outcome relates to the “Community attitudes” ADS outcomes area

### Basic question

Option 1: after people have completed the activity:

Do you agree with the following statement?

**[The activity] increased the value I give to employing people with disability**

*Answers:* Strongly disagree, Disagree, Unsure, Agree, Strongly agree

Option 2: Both before and after people take part in the activity:

Do you agree with the following statement?

**“My organisation values the contribution of people with disability”**

*Answers:* Strongly disagree, Disagree, Unsure, Agree, Strongly agree

SOURCE: DEVELOPED BY SVA

These questions are just examples. If you already measure this outcome another way, you can report that to DSS. You can also create a new question that works better for the people you work with.

### Related outcomes

[Employers and community orgs have greater awareness of the rights and capabilities of people with disability \(short term\)](#)

[Increased positive attitudes towards people with disability \(medium term\)](#)

[Active involvement of and collaboration with people with disability to drive inclusion and accessibility \(medium term\)](#)

[The broader community has a greater awareness of the rights and capabilities of people with disability \(short term\)](#)

[Community organisations and employers are advocates for inclusive practices \(long term\)](#)



## Community orgs and employers are inclusive, accessible and welcoming of people with disability

[Home](#) / [Community](#) / [Inclusive, accessible and welcoming](#) / Community orgs and employers are inclusive, accessible and welcoming of people with disability

This outcome relates to the “Community attitudes” ADS outcomes area

### Basic question

Option 1: after people have completed the activity:

Do you agree with the following statement?

**[The activity] made [the service/s] more inclusive, accessible and welcoming**

*Answers:* Strongly disagree, Disagree, Unsure, Agree, Strongly agree

Option 2: Both before and after people take part in the activity:

Do you agree with the following statement?

**“[The service/s] are inclusive and accessible for people with disability”**

*Answers:* Strongly disagree, Disagree, Unsure, Agree, Strongly agree

SOURCE: DEVELOPED BY SVA

These questions are just examples. If you already measure this outcome another way, you can report that to DSS. You can also create a new question that works better for the people you work with.

### Related outcomes

[Employers and community orgs have increased knowledge and skills to be inclusive and accessible \(short term\)](#)

[Increased confidence to engage and support people with disability \(medium term\)](#)

## Employers and community orgs have increased knowledge and skills to be inclusive and accessible

[Home](#) / [Community](#) / [Advocates for inclusive practices](#) / Employers and community orgs have increased knowledge and skills to be inclusive and accessible

This outcome relates to the “Community attitudes” ADS outcomes area

### Basic question

Option 1: after people have completed the activity:

Do you agree with the following statement?

**[The activity] better equipped me to be inclusive of people with disability**

*Answers:* Strongly disagree, Disagree, Unsure, Agree, Strongly agree

Option 2: Both before and after people take part in the activity:

Do you agree with the following statement?

**“I know how to be inclusive of people with disability”**

*Answers:* Strongly disagree, Disagree, Unsure, Agree, Strongly agree

SOURCE: DEVELOPED BY SVA

These questions are just examples. If you already measure this outcome another way, you can report that to DSS. You can also create a new question that works better for the people you work with.

### Related outcomes

[Increased confidence to engage and support people with disability \(medium term\)](#)

[Community orgs and employers are inclusive, accessible and welcoming of people with disability \(long term\)](#)

## Employers and community orgs have greater awareness of the rights and capabilities of people with disability

[Home](#) / [Community](#) / [Advocates for inclusive practices](#) / Employers and community orgs have greater awareness of the rights and capabilities of people with disability

This outcome relates to the “Community attitudes” ADS outcomes area

### Basic question

Option 1: after people have completed the activity:

Do you agree with the following statement?

**[The activity] helped me to know more about the rights and strengths of people with disability**

*Answers:* Strongly disagree, Disagree, Unsure, Agree, Strongly agree

Option 2: Both before and after people take part in the activity:

Do you agree with the following statement?

**“I know about the rights and strengths of people with disability”**

*Answers:* Strongly disagree, Disagree, Unsure, Agree, Strongly agree

SOURCE: DEVELOPED BY SVA

These questions are just examples. If you already measure this outcome another way, you can report that to DSS. You can also create a new question that works better for the people you work with.

### Related outcomes

[Increased positive attitudes towards people with disability \(medium term\)](#)

[Active involvement of and collaboration with people with disability to drive inclusion and accessibility \(medium term\)](#)

[The broader community has a greater awareness of the rights and capabilities of people with disability \(short term\)](#)

[Employers and community orgs have greater motivation to be inclusive and accessible \(medium term\)](#)

[Community organisations and employers are advocates for inclusive practices \(long term\)](#)



## The broader community has a greater awareness of the rights and capabilities of people with disability

[Home](#) / [Community](#) / [Advocates for inclusive practices](#) / The broader community has a greater awareness of the rights and capabilities of people with disability

This outcome relates to the “Community attitudes” ADS outcomes area

### Basic question

Option 1: after people have completed the activity:

Do you agree with the following statement?

**[The activity] helped me to know more about the rights and strengths of people with disability**

*Answers:* Strongly disagree, Disagree, Unsure, Agree, Strongly agree

Option 2: Both before and after people take part in the activity:

Do you agree with the following statement?

**“I know about the rights and strengths of people with disability”**

*Answers:* Strongly disagree, Disagree, Unsure, Agree, Strongly agree

SOURCE: DEVELOPED BY SVA

These questions are just examples. If you already measure this outcome another way, you can report that to DSS. You can also create a new question that works better for the people you work with.

### Related outcomes

[Employers and community orgs have greater awareness of the rights and capabilities of people with disability \(short term\)](#)

[Increased positive attitudes towards people with disability \(medium term\)](#)

[Active involvement of and collaboration with people with disability to drive inclusion and accessibility \(medium term\)](#)

[Employers and community orgs have greater motivation to be inclusive and accessible \(medium term\)](#)

[Community organisations and employers are advocates for inclusive practices \(long term\)](#)





## Increased confidence to engage and support people with disability

[Home](#) / [Community](#) / [Advocates for inclusive practices](#) / Increased confidence to engage and support people with disability

This outcome relates to the “Community attitudes” ADS outcomes area

### Basic question

Option 1: after people have completed the activity:

Do you agree with the following statement?

**[The activity] helped improve my confidence around people with disability**

*Answers:* Strongly disagree, Disagree, Unsure, Agree, Strongly agree

Option 2: Both before and after people take part in the activity:

Do you agree with the following statement?

**“I am confident at engaging with people with disability”**

*Answers:* Strongly disagree, Disagree, Unsure, Agree, Strongly agree

SOURCE: ADS OUTCOMES FRAMEWORK

These questions are just examples. If you already measure this outcome another way, you can report that to DSS. You can also create a new question that works better for the people you work with.

### Related outcomes

[Employers and community orgs have increased knowledge and skills to be inclusive and accessible \(short term\)](#)

[Community orgs and employers are inclusive, accessible and welcoming of people with disability \(long term\)](#)

## Increased positive attitudes towards people with disability

[Home](#) / [Community](#) / [Advocates for inclusive practices](#) / Increased positive attitudes towards people with disability

This outcome relates to the “Community attitudes” ADS outcomes area

### Basic question

Option 1: after people have completed the activity:

Do you agree with the following statement?

**[The activity] made me more excited about engaging with people with disability**

*Answers:* Strongly disagree, Disagree, Unsure, Agree, Strongly agree

Option 2: Both before and after people take part in the activity:

Do you agree with the following statement?

**“I am excited about engaging with people with disability”**

*Answers:* Strongly disagree, Disagree, Unsure, Agree, Strongly agree

SOURCE: ADS OUTCOMES FRAMEWORK

These questions are just examples. If you already measure this outcome another way, you can report that to DSS. You can also create a new question that works better for the people you work with.

### Related outcomes

[Employers and community orgs have greater awareness of the rights and capabilities of people with disability \(short term\)](#)

[Active involvement of and collaboration with people with disability to drive inclusion and accessibility \(medium term\)](#)

[The broader community has a greater awareness of the rights and capabilities of people with disability \(short term\)](#)

[Employers and community orgs have greater motivation to be inclusive and accessible \(medium term\)](#)

[Community organisations and employers are advocates for inclusive practices \(long term\)](#)

## Active involvement of and collaboration with people with disability to drive inclusion and accessibility

[Home](#) / [Community](#) / [Advocates for inclusive practices](#) / Active involvement of and collaboration with people with disability to drive inclusion and accessibility

This outcome relates to the “Community attitudes” ADS outcomes area

### Basic question

Option 1: after people have completed the activity:

Do you agree with the following statement?

**[The activity] increased the proportion of projects at my organisation that have actively involved and collaborated with a person with disability**

*Answers:* Strongly disagree, Disagree, Unsure, Agree, Strongly agree

Option 2: Both before and after people take part in the activity:

Do you agree with the following statement?

**“What proportion of projects at your organisation have actively involved and collaborated with a person with disability?”**

*Answers:* Percentage

SOURCE: DEVELOPED BY SVA

These questions are just examples. If you already measure this outcome another way, you can report that to DSS. You can also create a new question that works better for the people you work with.

### Related outcomes

[Employers and community orgs have greater awareness of the rights and capabilities of people with disability \(short term\)](#)

[Increased positive attitudes towards people with disability \(medium term\)](#)

[The broader community has a greater awareness of the rights and capabilities of people with disability \(short term\)](#)

[Employers and community orgs have greater motivation to be inclusive and accessible \(medium term\)](#)

[Community organisations and employers are advocates for inclusive practices \(long term\)](#)



## Employers and community orgs have greater motivation to be inclusive and accessible

[Home](#) / [Community](#) / [Advocates for inclusive practices](#) / Employers and community orgs have greater motivation to be inclusive and accessible

This outcome relates to the “Community attitudes” ADS outcomes area

### Basic question

Option 1: after people have completed the activity:

Do you agree with the following statement?

**[The activity] increased the value I give to employing people with disability**

*Answers:* Strongly disagree, Disagree, Unsure, Agree, Strongly agree

Option 2: Both before and after people take part in the activity:

Do you agree with the following statement?

**“My organisation values the contribution of people with disability”**

*Answers:* Strongly disagree, Disagree, Unsure, Agree, Strongly agree

SOURCE: DEVELOPED BY SVA

These questions are just examples. If you already measure this outcome another way, you can report that to DSS. You can also create a new question that works better for the people you work with.

### Related outcomes

[Employers and community orgs have greater awareness of the rights and capabilities of people with disability \(short term\)](#)

[Increased positive attitudes towards people with disability \(medium term\)](#)

[Active involvement of and collaboration with people with disability to drive inclusion and accessibility \(medium term\)](#)

[The broader community has a greater awareness of the rights and capabilities of people with disability \(short term\)](#)

[Community organisations and employers are advocates for inclusive practices \(long term\)](#)



## Community organisations and employers are advocates for inclusive practices

[Home](#) / [Community](#) / [Advocates for inclusive practices](#) / Community organisations and employers are advocates for inclusive practices

This outcome relates to the “Community attitudes” ADS outcomes area

### Basic question

Option 1: after people have completed the activity:

Do you agree with the following statement?

**[The activity] lead to my employer being an advocate for inclusive practices to other organisations**

*Answers:* Strongly disagree, Disagree, Unsure, Agree, Strongly agree

Option 2: Both before and after people take part in the activity:

Do you agree with the following statement?

**“My employer is an advocate for inclusive practices”**

*Answers:* Strongly disagree, Disagree, Unsure, Agree, Strongly agree

SOURCE: DEVELOPED BY SVA

These questions are just examples. If you already measure this outcome another way, you can report that to DSS. You can also create a new question that works better for the people you work with.

### Related outcomes

[Employers and community orgs have greater awareness of the rights and capabilities of people with disability \(short term\)](#)

[Increased positive attitudes towards people with disability \(medium term\)](#)

[Active involvement of and collaboration with people with disability to drive inclusion and accessibility \(medium term\)](#)

[The broader community has a greater awareness of the rights and capabilities of people with disability \(short term\)](#)

[Employers and community orgs have greater motivation to be inclusive and accessible \(medium term\)](#)





## Increased skills and knowledge to participate in employment and volunteering

[Home](#) / [People with disability](#) / [Belonging and connection](#) / Increased skills and knowledge to participate in employment and volunteering

This outcome relates to the “Employment and financial security” ADS outcomes area  
Basic question

Option 1: after people have completed the activity:

**Did [the activity] help you know more about work and volunteering?**

**Volunteering means you do work for free.**

*Answers:* No, Unsure, Yes

Option 2: Both before and after people take part in the activity:

Do you agree with the following statement?

**“I know about work and volunteering.**

**Volunteering means you do work for free.”**

*Answers:* No, Unsure, Yes

SOURCE: DEVELOPED BY SVA

These questions are just examples. If you already measure this outcome another way, you can report that to DSS. You can also create a new question that works better for the people you work with.

Related outcomes

[Greater opportunities for employment and volunteering \(short term\)](#)

[Increased employment of people with disability \(medium term\)](#)

[Greater economic, social and community participation \(long term\)](#)

[Engaged as knowledge holders and important partners in driving inclusion and accessibility \(medium term\)](#)

[Greater independence, choice and control \(long term\)](#)

## Greater opportunities for employment and volunteering

[Home](#) / [People with disability](#) / [Belonging and connection](#) / Greater opportunities for employment and volunteering

This outcome relates to the “Employment and financial security” ADS outcomes area

### Basic question

Option 1: after people have completed the activity:

**How happy are you with the jobs you could get?**

*Answers:* No, Unsure, Yes

Option 2: Both before and after people take part in the activity:

Do you agree with the following statement?

**“I am happy with the jobs I could get”**

*Answers:* No, Unsure, Yes

SOURCE: HILDA

These questions are just examples. If you already measure this outcome another way, you can report that to DSS. You can also create a new question that works better for the people you work with.

### Related outcomes

[Increased skills and knowledge to participate in employment and volunteering \(short term\)](#)

[Increased employment of people with disability \(medium term\)](#)

[Greater economic, social and community participation \(long term\)](#)

[Engaged as knowledge holders and important partners in driving inclusion and accessibility \(medium term\)](#)

[Greater independence, choice and control \(long term\)](#)

## Greater opportunities to participate, lead and contribute in the community

[Home](#) / [People with disability](#) / [Belonging and connection](#) / Greater opportunities to participate, lead and contribute in the community

This outcome relates to the “Community attitudes” ADS outcomes area

### Basic question

Option 1: after people have completed the activity:

**Did you learn about more ways to do things in the community?**

*Answers:* No, Unsure, Yes

Option 2: Both before and after people take part in the activity:

Do you agree with the following statement?

**“I know what sort of things I can do in the community”**

*Answers:* No, Unsure, Yes

SOURCE: WELCOME BC

These questions are just examples. If you already measure this outcome another way, you can report that to DSS. You can also create a new question that works better for the people you work with.

### Related outcomes

[Increased confidence to participate in employment and the community \(medium term\)](#)

[Increased motivation to participate, lead and contribute in the community \(short term\)](#)

[People with disability are represented in leadership and high profile positions \(long term\)](#)

[Increased social engagement with peers for knowledge, support and wellbeing \(medium term\)](#)

## Increased accessibility and inclusivity in communities and workplaces

[Home](#) / [People with disability](#) / [Belonging and connection](#) / Increased accessibility and inclusivity in communities and workplaces

This outcome relates to the “Inclusive homes and communities” ADS outcomes area

### Basic question

Option 1: after people have completed the activity:

**Did [the activity] help you feel more part of the community?**

*Answers:* No, Unsure, Yes

Option 2: Both before and after people take part in the activity:

Do you agree with the following statement?

**“I feel a part of the community”**

*Answers:* No, Unsure, Yes

SOURCE: NCI-IDD INDICATORS

These questions are just examples. If you already measure this outcome another way, you can report that to DSS. You can also create a new question that works better for the people you work with.

### Related outcomes

[Feel included, supported and safe in the workplace and community \(medium term\)](#)

[Increased connection to community and sense of belonging \(long term\)](#)

## Increased motivation to participate, lead and contribute in the community

[Home](#) / [People with disability](#) / [Belonging and connection](#) / Increased motivation to participate, lead and contribute in the community

This outcome relates to the “Community attitudes” ADS outcomes area

### Basic question

Option 1: after people have completed the activity:

**Did [the activity] make you want to be part of things in the community?**

*Answers:* No, Unsure, Yes

Option 2: Both before and after people take part in the activity:

Do you agree with the following statement?

**“I want to be part of things in the community”**

*Answers:* No, Unsure, Yes

SOURCE: DEVELOPED BY SVA

These questions are just examples. If you already measure this outcome another way, you can report that to DSS. You can also create a new question that works better for the people you work with.

### Related outcomes

[Greater opportunities to participate, lead and contribute in the community \(short term\)](#)

[Increased confidence to participate in employment and the community \(medium term\)](#)

[People with disability are represented in leadership and high profile positions \(long term\)](#)

[Increased social engagement with peers for knowledge, support and wellbeing \(medium term\)](#)

## Increased employment of people with disability

[Home](#) / [People with disability](#) / [Belonging and connection](#) / Increased employment of people with disability

This outcome relates to the “Employment and financial security” ADS outcomes area

### Basic question

Option 1: after people have completed the activity:

**Did [the activity] help you find a job?**

*Answers:* No, Unsure, Yes

Option 2: Both before and after people take part in the activity:

Do you agree with the following statement?  
**“I have a job”**

*Answers:* No, Unsure, Yes

SOURCE: NDIS INDICATORS

### Alternative question

Option 1: after people have completed the activity:

**Did [the activity] help you to work in a job that you like?**

No, Unsure, Yes

Option 2: Both before and after people take part in the activity:

Do you agree with the following statement?  
**I like where I work**

No, Unsure, Yes

SOURCE: ADS OUTCOMES FRAMEWORK

These questions are just examples. If you already measure this outcome another way, you can report that to DSS. You can also create a new question that works better for the people you work with.

### Related outcomes

Increased skills and knowledge to participate in employment and volunteering (short term)

Greater opportunities for employment and volunteering (short term)

Greater economic, social and community participation (long term)

Engaged as knowledge holders and important partners in driving inclusion and accessibility (medium term)

Greater independence, choice and control (long term)

## Engaged as knowledge holders and important partners in driving inclusion and accessibility

[Home](#) / [People with disability](#) / [Belonging and connection](#) / Engaged as knowledge holders and important partners in driving inclusion and accessibility

This outcome relates to the “Community attitudes” ADS outcomes area

### Basic question

Option 1: after people have completed the activity:

**Did you have a say about how to make things inclusive and accessible for everyone?**

**Inclusive means everyone can join in.**

**Accessible means it is easy for you to use.**

*Answers:* No, Unsure, Yes

Option 2: Both before and after people take part in the activity:

Do you agree with the following statement?

**“I have a say about how to make things inclusive and accessible for everyone**

**Inclusive means everyone can join in.**

**Accessible means it is easy for you to use.”**

*Answers:* No, Unsure, Yes

SOURCE: DEVELOPED BY SVA

These questions are just examples. If you already measure this outcome another way, you can report that to DSS. You can also create a new question that works better for the people you work with.

### Related outcomes

[Increased skills and knowledge to participate in employment and volunteering \(short term\)](#)

[Greater opportunities for employment and volunteering \(short term\)](#)

[Increased employment of people with disability \(medium term\)](#)



Greater economic, social and community participation (long term)

Greater independence, choice and control (long term)

## Feel included, supported and safe in the workplace and community

[Home](#) / [People with disability](#) / [Belonging and connection](#) / Feel included, supported and safe in the workplace and community

This outcome relates to the “Inclusive homes and communities” ADS outcomes area

### Basic question

Option 1: after people have completed the activity:

**Did [the activity] help you feel more safe now about going into the community?**

*Answers:* No, Unsure, Yes

Option 2: Both before and after people take part in the activity:

Do you agree with the following statement?  
**“I feel safe going into the community”**

*Answers:* No, Unsure, Yes

SOURCE: NDIS INDICATORS

These questions are just examples. If you already measure this outcome another way, you can report that to DSS. You can also create a new question that works better for the people you work with.

### Related outcomes

[Increased accessibility and inclusivity in communities and workplaces \(short term\)](#)

[Increased connection to community and sense of belonging \(long term\)](#)

## Increased social engagement with peers for knowledge, support and wellbeing

[Home](#) / [People with disability](#) / [Belonging and connection](#) / Increased social engagement with peers for knowledge, support and wellbeing

This outcome relates to the “Inclusive homes and communities” ADS outcomes area

### Basic question

Option 1: after people have completed the activity:

**Did [the activity] help you speak up for yourself?**

*Answers:* No, Unsure, Yes

Option 2: Both before and after people take part in the activity:

Do you agree with the following statement?

**“I speak up for myself”**

*Answers:* No, Unsure, Yes

SOURCE: NDIS INDICATORS

These questions are just examples. If you already measure this outcome another way, you can report that to DSS. You can also create a new question that works better for the people you work with.

### Related outcomes

[Greater opportunities to participate, lead and contribute in the community \(short term\)](#)

[Increased confidence to participate in employment and the community \(medium term\)](#)

[Increased motivation to participate, lead and contribute in the community \(short term\)](#)

[People with disability are represented in leadership and high profile positions \(long term\)](#)

## Increased confidence to participate in employment and the community

[Home](#) / [People with disability](#) / [Belonging and connection](#) / Increased confidence to participate in employment and the community

This outcome relates to the “Employment and financial security” ADS outcomes area

### Basic question

Option 1: after people have completed the activity:

**Did [the activity] help you feel better about**

- **Getting a job**
- **Going out into the community?**

*Answers:* No, Unsure, Yes

Option 2: Both before and after people take part in the activity:

Do you agree with the following statement?

**“I feel good about**

- **Getting a job**
- **Going out in the community”**

*Answers:* No, Unsure, Yes

SOURCE: DEVELOPED BY SVA

These questions are just examples. If you already measure this outcome another way, you can report that to DSS. You can also create a new question that works better for the people you work with.

### Related outcomes

[Greater opportunities to participate, lead and contribute in the community \(short term\)](#)

[Increased motivation to participate, lead and contribute in the community \(short term\)](#)

[People with disability are represented in leadership and high profile positions \(long term\)](#)

Increased social engagement with peers for knowledge, support and wellbeing (medium term)

## Increased connection to community and sense of belonging

[Home](#) / [People with disability](#) / [Belonging and connection](#) / Increased connection to community and sense of belonging

This outcome relates to the “Inclusive homes and communities” ADS outcomes area

### Basic question

Option 1: after people have completed the activity:

**Did [the activity] help you meet more people and have good relationships?**

*Answers:* No, Unsure, Yes

Option 2: Both before and after people take part in the activity:

Do you agree with the following statement?

**“I can meet new people and form good relationships”**

*Answers:* No, Unsure, Yes

SOURCE: CSOT

### Alternative question

Option 1: after people have completed the activity:

**Did [the activity] help you feel more important and part of the community?**

No, Unsure, Yes

Option 2: Both before and after people take part in the activity:

Do you agree with the following statement?

**I feel like I am a part of the community**

No, Unsure, Yes

SOURCE: CSOT

These questions are just examples. If you already measure this outcome another way, you can report that to DSS. You can also create a new question that works better for the people you work with.

### Related outcomes

Increased accessibility and inclusivity in communities and workplaces (short term)

Feel included, supported and safe in the workplace and community (medium term)

## Increased skills and knowledge to participate in employment and volunteering

[Home](#) / [People with disability](#) / [Economic, social and community participation](#) / Increased skills and knowledge to participate in employment and volunteering

This outcome relates to the “Employment and financial security” ADS outcomes area

### Basic question

Option 1: after people have completed the activity:

**Did [the activity] help you know more about work and volunteering?**

**Volunteering means you do work for free.**

*Answers:* No, Unsure, Yes

Option 2: Both before and after people take part in the activity:

Do you agree with the following statement?

**“I know about work and volunteering.**

**Volunteering means you do work for free.”**

*Answers:* No, Unsure, Yes

SOURCE: DEVELOPED BY SVA

These questions are just examples. If you already measure this outcome another way, you can report that to DSS. You can also create a new question that works better for the people you work with.

### Related outcomes

[Greater opportunities for employment and volunteering \(short term\)](#)

[Increased employment of people with disability \(medium term\)](#)

[Greater economic, social and community participation \(long term\)](#)

[Engaged as knowledge holders and important partners in driving inclusion and accessibility \(medium term\)](#)

[Greater independence, choice and control \(long term\)](#)



## Greater opportunities for employment and volunteering

[Home](#) / [People with disability](#) / [Economic, social and community participation](#) / Greater opportunities for employment and volunteering

This outcome relates to the “Employment and financial security” ADS outcomes area

### Basic question

Option 1: after people have completed the activity:

**How happy are you with the jobs you could get?**

*Answers:* No, Unsure, Yes

Option 2: Both before and after people take part in the activity:

Do you agree with the following statement?

**“I am happy with the jobs I could get”**

*Answers:* No, Unsure, Yes

SOURCE: HILDA

These questions are just examples. If you already measure this outcome another way, you can report that to DSS. You can also create a new question that works better for the people you work with.

### Related outcomes

[Increased skills and knowledge to participate in employment and volunteering \(short term\)](#)

[Increased employment of people with disability \(medium term\)](#)

[Greater economic, social and community participation \(long term\)](#)

[Engaged as knowledge holders and important partners in driving inclusion and accessibility \(medium term\)](#)

[Greater independence, choice and control \(long term\)](#)

## Greater opportunities to participate, lead and contribute in the community

[Home](#) / [People with disability](#) / [Economic, social and community participation](#) / Greater opportunities to participate, lead and contribute in the community

This outcome relates to the “Community attitudes” ADS outcomes area

### Basic question

Option 1: after people have completed the activity:

**Did you learn about more ways to do things in the community?**

*Answers:* No, Unsure, Yes

Option 2: Both before and after people take part in the activity:

Do you agree with the following statement?

**“I know what sort of things I can do in the community”**

*Answers:* No, Unsure, Yes

SOURCE: WELCOME BC

These questions are just examples. If you already measure this outcome another way, you can report that to DSS. You can also create a new question that works better for the people you work with.

### Related outcomes

[Increased confidence to participate in employment and the community \(medium term\)](#)

[Increased motivation to participate, lead and contribute in the community \(short term\)](#)

[People with disability are represented in leadership and high profile positions \(long term\)](#)

[Increased social engagement with peers for knowledge, support and wellbeing \(medium term\)](#)

## Increased accessibility and inclusivity in communities and workplaces

[Home](#) / [People with disability](#) / [Economic, social and community participation](#) / Increased accessibility and inclusivity in communities and workplaces

This outcome relates to the “Inclusive homes and communities” ADS outcomes area

### Basic question

Option 1: after people have completed the activity:

**Did [the activity] help you feel more part of the community?**

*Answers:* No, Unsure, Yes

Option 2: Both before and after people take part in the activity:

Do you agree with the following statement?

**“I feel a part of the community”**

*Answers:* No, Unsure, Yes

SOURCE: NCI-IDD INDICATORS

These questions are just examples. If you already measure this outcome another way, you can report that to DSS. You can also create a new question that works better for the people you work with.

### Related outcomes

[Feel included, supported and safe in the workplace and community \(medium term\)](#)

[Increased connection to community and sense of belonging \(long term\)](#)

## Increased motivation to participate, lead and contribute in the community

[Home](#) / [People with disability](#) / [Economic, social and community participation](#) / Increased motivation to participate, lead and contribute in the community

This outcome relates to the “Community attitudes” ADS outcomes area

### Basic question

Option 1: after people have completed the activity:

**Did [the activity] make you want to be part of things in the community?**

*Answers:* No, Unsure, Yes

Option 2: Both before and after people take part in the activity:

Do you agree with the following statement?

**“I want to be part of things in the community”**

*Answers:* No, Unsure, Yes

SOURCE: DEVELOPED BY SVA

These questions are just examples. If you already measure this outcome another way, you can report that to DSS. You can also create a new question that works better for the people you work with.

### Related outcomes

[Greater opportunities to participate, lead and contribute in the community \(short term\)](#)

[Increased confidence to participate in employment and the community \(medium term\)](#)

[People with disability are represented in leadership and high profile positions \(long term\)](#)

[Increased social engagement with peers for knowledge, support and wellbeing \(medium term\)](#)

## Increased employment of people with disability

[Home](#) / [People with disability](#) / [Economic, social and community participation](#) / Increased employment of people with disability

This outcome relates to the “Employment and financial security” ADS outcomes area

### Basic question

Option 1: after people have completed the activity:

**Did [the activity] help you find a job?**

*Answers:* No, Unsure, Yes

Option 2: Both before and after people take part in the activity:

Do you agree with the following statement?  
**“I have a job”**

*Answers:* No, Unsure, Yes

SOURCE: NDIS INDICATORS

### Alternative question

Option 1: after people have completed the activity:

**Did [the activity] help you to work in a job that you like?**

No, Unsure, Yes

Option 2: Both before and after people take part in the activity:

Do you agree with the following statement?  
**I like where I work**

No, Unsure, Yes

SOURCE: ADS OUTCOMES FRAMEWORK

These questions are just examples. If you already measure this outcome another way, you can report that to DSS. You can also create a new question that works better for the people you work with.

### Related outcomes

Increased skills and knowledge to participate in employment and volunteering (short term)

Greater opportunities for employment and volunteering (short term)

Greater economic, social and community participation (long term)

Engaged as knowledge holders and important partners in driving inclusion and accessibility (medium term)

Greater independence, choice and control (long term)

## Engaged as knowledge holders and important partners in driving inclusion and accessibility

[Home](#) / [People with disability](#) / [Economic, social and community participation](#) / Engaged as knowledge holders and important partners in driving inclusion and accessibility

This outcome relates to the “Community attitudes” ADS outcomes area

### Basic question

Option 1: after people have completed the activity:

**Did you have a say about how to make things inclusive and accessible for everyone?**

**Inclusive means everyone can join in.**

**Accessible means it is easy for you to use.**

*Answers:* No, Unsure, Yes

Option 2: Both before and after people take part in the activity:

Do you agree with the following statement?

**“I have a say about how to make things inclusive and accessible for everyone**

**Inclusive means everyone can join in.**

**Accessible means it is easy for you to use.”**

*Answers:* No, Unsure, Yes

SOURCE: DEVELOPED BY SVA

These questions are just examples. If you already measure this outcome another way, you can report that to DSS. You can also create a new question that works better for the people you work with.

### Related outcomes

[Increased skills and knowledge to participate in employment and volunteering \(short term\)](#)

[Greater opportunities for employment and volunteering \(short term\)](#)

[Increased employment of people with disability \(medium term\)](#)

Greater economic, social and community participation (long term)

Greater independence, choice and control (long term)



## Feel included, supported and safe in the workplace and community

[Home](#) / [People with disability](#) / [Economic, social and community participation](#) / Feel included, supported and safe in the workplace and community

This outcome relates to the “Inclusive homes and communities” ADS outcomes area

### Basic question

Option 1: after people have completed the activity:

**Did [the activity] help you feel more safe now about going into the community?**

*Answers:* No, Unsure, Yes

Option 2: Both before and after people take part in the activity:

Do you agree with the following statement?  
**“I feel safe going into the community”**

*Answers:* No, Unsure, Yes

SOURCE: NDIS INDICATORS

These questions are just examples. If you already measure this outcome another way, you can report that to DSS. You can also create a new question that works better for the people you work with.

### Related outcomes

[Increased accessibility and inclusivity in communities and workplaces \(short term\)](#)

[Increased connection to community and sense of belonging \(long term\)](#)

## Increased social engagement with peers for knowledge, support and wellbeing

[Home](#) / [People with disability](#) / [Economic, social and community participation](#) / Increased social engagement with peers for knowledge, support and wellbeing

This outcome relates to the “Inclusive homes and communities” ADS outcomes area

### Basic question

Option 1: after people have completed the activity:

**Did [the activity] help you speak up for yourself?**

*Answers:* No, Unsure, Yes

Option 2: Both before and after people take part in the activity:

Do you agree with the following statement?

**“I speak up for myself”**

*Answers:* No, Unsure, Yes

SOURCE: NDIS INDICATORS

These questions are just examples. If you already measure this outcome another way, you can report that to DSS. You can also create a new question that works better for the people you work with.

### Related outcomes

[Greater opportunities to participate, lead and contribute in the community \(short term\)](#)

[Increased confidence to participate in employment and the community \(medium term\)](#)

[Increased motivation to participate, lead and contribute in the community \(short term\)](#)

[People with disability are represented in leadership and high profile positions \(long term\)](#)

## Increased confidence to participate in employment and the community

[Home](#) / [People with disability](#) / [Economic, social and community participation](#) / Increased confidence to participate in employment and the community

This outcome relates to the “Employment and financial security” ADS outcomes area

### Basic question

Option 1: after people have completed the activity:

**Did [the activity] help you feel better about**

- **Getting a job**
- **Going out into the community?**

*Answers:* No, Unsure, Yes

Option 2: Both before and after people take part in the activity:

Do you agree with the following statement?

**“I feel good about**

- **Getting a job**
- **Going out in the community”**

*Answers:* No, Unsure, Yes

SOURCE: DEVELOPED BY SVA

These questions are just examples. If you already measure this outcome another way, you can report that to DSS. You can also create a new question that works better for the people you work with.

### Related outcomes

[Greater opportunities to participate, lead and contribute in the community \(short term\)](#)

[Increased motivation to participate, lead and contribute in the community \(short term\)](#)

[People with disability are represented in leadership and high profile positions \(long term\)](#)

Increased social engagement with peers for knowledge, support and wellbeing (medium term)

## Increased connection to community and sense of belonging

[Home](#) / [People with disability](#) / [Economic, social and community participation](#) / Increased connection to community and sense of belonging

This outcome relates to the “Inclusive homes and communities” ADS outcomes area

### Basic question

Option 1: after people have completed the activity:

**Did [the activity] help you meet more people and have good relationships?**

*Answers:* No, Unsure, Yes

Option 2: Both before and after people take part in the activity:

Do you agree with the following statement?

**“I can meet new people and form good relationships”**

*Answers:* No, Unsure, Yes

SOURCE: CSOT

### Alternative question

Option 1: after people have completed the activity:

**Did [the activity] help you feel more important and part of the community?**

No, Unsure, Yes

Option 2: Both before and after people take part in the activity:

Do you agree with the following statement?

**I feel like I am a part of the community**

No, Unsure, Yes

SOURCE: CSOT

These questions are just examples. If you already measure this outcome another way, you can report that to DSS. You can also create a new question that works better for the people you work with.

### Related outcomes

Increased accessibility and inclusivity in communities and workplaces (short term)

Feel included, supported and safe in the workplace and community (medium term)

## Greater economic, social and community participation

[Home](#) / [People with disability](#) / [Economic, social and community participation](#) / Greater economic, social and community participation

This outcome relates to the “Inclusive homes and communities” ADS outcomes area

### Basic question

Option 1: after people have completed the activity:

**Did [the activity] help you do things more often in the community?**

*Answers:* No, Unsure, Yes

Option 2: Both before and after people take part in the activity:

Do you agree with the following statement?  
**“I do things in my community often”**

*Answers:* No, Unsure, Yes

SOURCE: CQL - PERSONAL OUTCOME MEASURES

These questions are just examples. If you already measure this outcome another way, you can report that to DSS. You can also create a new question that works better for the people you work with.

### Related outcomes

[Increased skills and knowledge to participate in employment and volunteering \(short term\)](#)

[Greater opportunities for employment and volunteering \(short term\)](#)

[Increased employment of people with disability \(medium term\)](#)

[Engaged as knowledge holders and important partners in driving inclusion and accessibility \(medium term\)](#)

[Greater independence, choice and control \(long term\)](#)

## Increased skills and knowledge to participate in employment and volunteering

[Home](#) / [People with disability](#) / [Represented in leadership and high profile positions](#) / Increased skills and knowledge to participate in employment and volunteering

This outcome relates to the “Employment and financial security” ADS outcomes area  
Basic question

Option 1: after people have completed the activity:

**Did [the activity] help you know more about work and volunteering?**

**Volunteering means you do work for free.**

*Answers:* No, Unsure, Yes

Option 2: Both before and after people take part in the activity:

Do you agree with the following statement?

**“I know about work and volunteering.**

**Volunteering means you do work for free.”**

*Answers:* No, Unsure, Yes

SOURCE: DEVELOPED BY SVA

These questions are just examples. If you already measure this outcome another way, you can report that to DSS. You can also create a new question that works better for the people you work with.

Related outcomes

[Greater opportunities for employment and volunteering \(short term\)](#)

[Increased employment of people with disability \(medium term\)](#)

[Greater economic, social and community participation \(long term\)](#)

[Engaged as knowledge holders and important partners in driving inclusion and accessibility \(medium term\)](#)

[Greater independence, choice and control \(long term\)](#)



## Greater opportunities for employment and volunteering

[Home](#) / [People with disability](#) / [Represented in leadership and high profile positions](#) / Greater opportunities for employment and volunteering

This outcome relates to the “Employment and financial security” ADS outcomes area

### Basic question

Option 1: after people have completed the activity:

**How happy are you with the jobs you could get?**

*Answers:* No, Unsure, Yes

Option 2: Both before and after people take part in the activity:

Do you agree with the following statement?  
**“I am happy with the jobs I could get”**

*Answers:* No, Unsure, Yes

SOURCE: HILDA

These questions are just examples. If you already measure this outcome another way, you can report that to DSS. You can also create a new question that works better for the people you work with.

### Related outcomes

[Increased skills and knowledge to participate in employment and volunteering \(short term\)](#)

[Increased employment of people with disability \(medium term\)](#)

[Greater economic, social and community participation \(long term\)](#)

[Engaged as knowledge holders and important partners in driving inclusion and accessibility \(medium term\)](#)

[Greater independence, choice and control \(long term\)](#)

## Greater opportunities to participate, lead and contribute in the community

[Home](#) / [People with disability](#) / [Represented in leadership and high profile positions](#) / Greater opportunities to participate, lead and contribute in the community

This outcome relates to the “Community attitudes” ADS outcomes area

### Basic question

Option 1: after people have completed the activity:

**Did you learn about more ways to do things in the community?**

*Answers:* No, Unsure, Yes

Option 2: Both before and after people take part in the activity:

Do you agree with the following statement?

**“I know what sort of things I can do in the community”**

*Answers:* No, Unsure, Yes

SOURCE: WELCOME BC

These questions are just examples. If you already measure this outcome another way, you can report that to DSS. You can also create a new question that works better for the people you work with.

### Related outcomes

[Increased confidence to participate in employment and the community \(medium term\)](#)

[Increased motivation to participate, lead and contribute in the community \(short term\)](#)

[People with disability are represented in leadership and high profile positions \(long term\)](#)

[Increased social engagement with peers for knowledge, support and wellbeing \(medium term\)](#)

## Increased accessibility and inclusivity in communities and workplaces

[Home](#) / [People with disability](#) / [Represented in leadership and high profile positions](#) / Increased accessibility and inclusivity in communities and workplaces

This outcome relates to the “Inclusive homes and communities” ADS outcomes area

### Basic question

Option 1: after people have completed the activity:

**Did [the activity] help you feel more part of the community?**

*Answers:* No, Unsure, Yes

Option 2: Both before and after people take part in the activity:

Do you agree with the following statement?

**“I feel a part of the community”**

*Answers:* No, Unsure, Yes

SOURCE: NCI-IDD INDICATORS

These questions are just examples. If you already measure this outcome another way, you can report that to DSS. You can also create a new question that works better for the people you work with.

### Related outcomes

[Feel included, supported and safe in the workplace and community \(medium term\)](#)

[Increased connection to community and sense of belonging \(long term\)](#)

## Increased motivation to participate, lead and contribute in the community

[Home](#) / [People with disability](#) / [Represented in leadership and high profile positions](#) / Increased motivation to participate, lead and contribute in the community

This outcome relates to the “Community attitudes” ADS outcomes area

### Basic question

Option 1: after people have completed the activity:

**Did [the activity] make you want to be part of things in the community?**

*Answers:* No, Unsure, Yes

Option 2: Both before and after people take part in the activity:

Do you agree with the following statement?

**“I want to be part of things in the community”**

*Answers:* No, Unsure, Yes

SOURCE: DEVELOPED BY SVA

These questions are just examples. If you already measure this outcome another way, you can report that to DSS. You can also create a new question that works better for the people you work with.

### Related outcomes

[Greater opportunities to participate, lead and contribute in the community \(short term\)](#)

[Increased confidence to participate in employment and the community \(medium term\)](#)

[People with disability are represented in leadership and high profile positions \(long term\)](#)

[Increased social engagement with peers for knowledge, support and wellbeing \(medium term\)](#)

## Increased employment of people with disability

[Home](#) / [People with disability](#) / [Represented in leadership and high profile positions](#) / Increased employment of people with disability

This outcome relates to the “Employment and financial security” ADS outcomes area

### Basic question

Option 1: after people have completed the activity:

**Did [the activity] help you find a job?**

*Answers:* No, Unsure, Yes

Option 2: Both before and after people take part in the activity:

Do you agree with the following statement?  
**“I have a job”**

*Answers:* No, Unsure, Yes

SOURCE: NDIS INDICATORS

### Alternative question

Option 1: after people have completed the activity:

**Did [the activity] help you to work in a job that you like?**

No, Unsure, Yes

Option 2: Both before and after people take part in the activity:

Do you agree with the following statement?  
**I like where I work**

No, Unsure, Yes

SOURCE: ADS OUTCOMES FRAMEWORK

These questions are just examples. If you already measure this outcome another way, you can report that to DSS. You can also create a new question that works better for the people you work with.

### Related outcomes

Increased skills and knowledge to participate in employment and volunteering (short term)

Greater opportunities for employment and volunteering (short term)

Greater economic, social and community participation (long term)

Engaged as knowledge holders and important partners in driving inclusion and accessibility (medium term)

Greater independence, choice and control (long term)

## Engaged as knowledge holders and important partners in driving inclusion and accessibility

[Home](#) / [People with disability](#) / [Represented in leadership and high profile positions](#) / Engaged as knowledge holders and important partners in driving inclusion and accessibility

This outcome relates to the “Community attitudes” ADS outcomes area

### Basic question

Option 1: after people have completed the activity:

**Did you have a say about how to make things inclusive and accessible for everyone?**

**Inclusive means everyone can join in.**

**Accessible means it is easy for you to use.**

*Answers:* No, Unsure, Yes

Option 2: Both before and after people take part in the activity:

Do you agree with the following statement?

**“I have a say about how to make things inclusive and accessible for everyone**

**Inclusive means everyone can join in.**

**Accessible means it is easy for you to use.”**

*Answers:* No, Unsure, Yes

SOURCE: DEVELOPED BY SVA

These questions are just examples. If you already measure this outcome another way, you can report that to DSS. You can also create a new question that works better for the people you work with.

### Related outcomes

[Increased skills and knowledge to participate in employment and volunteering \(short term\)](#)

[Greater opportunities for employment and volunteering \(short term\)](#)

[Increased employment of people with disability \(medium term\)](#)

Greater economic, social and community participation (long term)

Greater independence, choice and control (long term)



## Feel included, supported and safe in the workplace and community

[Home](#) / [People with disability](#) / [Represented in leadership and high profile positions](#) / Feel included, supported and safe in the workplace and community

This outcome relates to the “Inclusive homes and communities” ADS outcomes area

### Basic question

Option 1: after people have completed the activity:

**Did [the activity] help you feel more safe now about going into the community?**

*Answers:* No, Unsure, Yes

Option 2: Both before and after people take part in the activity:

Do you agree with the following statement?  
**“I feel safe going into the community”**

*Answers:* No, Unsure, Yes

SOURCE: NDIS INDICATORS

These questions are just examples. If you already measure this outcome another way, you can report that to DSS. You can also create a new question that works better for the people you work with.

### Related outcomes

[Increased accessibility and inclusivity in communities and workplaces \(short term\)](#)

[Increased connection to community and sense of belonging \(long term\)](#)

## Increased confidence to participate in employment and the community

[Home](#) / [People with disability](#) / [Represented in leadership and high profile positions](#) / Increased confidence to participate in employment and the community

This outcome relates to the “Employment and financial security” ADS outcomes area

### Basic question

Option 1: after people have completed the activity:

**Did [the activity] help you feel better about**

- **Getting a job**
- **Going out into the community?**

*Answers:* No, Unsure, Yes

Option 2: Both before and after people take part in the activity:

Do you agree with the following statement?

**“I feel good about**

- **Getting a job**
- **Going out in the community”**

*Answers:* No, Unsure, Yes

SOURCE: DEVELOPED BY SVA

These questions are just examples. If you already measure this outcome another way, you can report that to DSS. You can also create a new question that works better for the people you work with.

### Related outcomes

[Greater opportunities to participate, lead and contribute in the community \(short term\)](#)

[Increased motivation to participate, lead and contribute in the community \(short term\)](#)

[People with disability are represented in leadership and high profile positions \(long term\)](#)

Increased social engagement with peers for knowledge, support and wellbeing (medium term)

## People with disability are represented in leadership and high profile positions

[Home](#) / [People with disability](#) / [Represented in leadership and high profile positions](#) / People with disability are represented in leadership and high profile positions

This outcome relates to the “Community attitudes” ADS outcomes area

### Basic question

Option 1: after people have completed the activity:

**Did [the activity] help you get a job where you can be a leader?**

*Answers:* No, Unsure, Yes

Option 2: Both before and after people take part in the activity:

Do you agree with the following statement?

**“I am considered a leader at work”**

*Answers:* No, Unsure, Yes

SOURCE: DEVELOPED BY SVA

These questions are just examples. If you already measure this outcome another way, you can report that to DSS. You can also create a new question that works better for the people you work with.

### Related outcomes

[Greater opportunities to participate, lead and contribute in the community \(short term\)](#)

[Increased confidence to participate in employment and the community \(medium term\)](#)

[Increased motivation to participate, lead and contribute in the community \(short term\)](#)

[Increased social engagement with peers for knowledge, support and wellbeing \(medium term\)](#)

## Increased skills and knowledge to participate in employment and volunteering

[Home](#) / [People with disability](#) / [Independence, choice and control](#) / Increased skills and knowledge to participate in employment and volunteering

This outcome relates to the “Employment and financial security” ADS outcomes area  
Basic question

Option 1: after people have completed the activity:

**Did [the activity] help you know more about work and volunteering?**

**Volunteering means you do work for free.**

*Answers:* No, Unsure, Yes

Option 2: Both before and after people take part in the activity:

Do you agree with the following statement?

**“I know about work and volunteering.**

**Volunteering means you do work for free.”**

*Answers:* No, Unsure, Yes

SOURCE: DEVELOPED BY SVA

These questions are just examples. If you already measure this outcome another way, you can report that to DSS. You can also create a new question that works better for the people you work with.

Related outcomes

[Greater opportunities for employment and volunteering \(short term\)](#)

[Increased employment of people with disability \(medium term\)](#)

[Greater economic, social and community participation \(long term\)](#)

[Engaged as knowledge holders and important partners in driving inclusion and accessibility \(medium term\)](#)

[Greater independence, choice and control \(long term\)](#)

## Greater opportunities for employment and volunteering

[Home](#) / [People with disability](#) / [Independence, choice and control](#) / Greater opportunities for employment and volunteering

This outcome relates to the “Employment and financial security” ADS outcomes area

### Basic question

Option 1: after people have completed the activity:

**How happy are you with the jobs you could get?**

*Answers:* No, Unsure, Yes

Option 2: Both before and after people take part in the activity:

Do you agree with the following statement?  
**“I am happy with the jobs I could get”**

*Answers:* No, Unsure, Yes

SOURCE: HILDA

These questions are just examples. If you already measure this outcome another way, you can report that to DSS. You can also create a new question that works better for the people you work with.

### Related outcomes

[Increased skills and knowledge to participate in employment and volunteering \(short term\)](#)

[Increased employment of people with disability \(medium term\)](#)

[Greater economic, social and community participation \(long term\)](#)

[Engaged as knowledge holders and important partners in driving inclusion and accessibility \(medium term\)](#)

[Greater independence, choice and control \(long term\)](#)

## Greater opportunities to participate, lead and contribute in the community

[Home](#) / [People with disability](#) / [Independence, choice and control](#) / Greater opportunities to participate, lead and contribute in the community

This outcome relates to the “Community attitudes” ADS outcomes area

### Basic question

Option 1: after people have completed the activity:

**Did you learn about more ways to do things in the community?**

*Answers:* No, Unsure, Yes

Option 2: Both before and after people take part in the activity:

Do you agree with the following statement?

**“I know what sort of things I can do in the community”**

*Answers:* No, Unsure, Yes

SOURCE: WELCOME BC

These questions are just examples. If you already measure this outcome another way, you can report that to DSS. You can also create a new question that works better for the people you work with.

### Related outcomes

[Increased confidence to participate in employment and the community \(medium term\)](#)

[Increased motivation to participate, lead and contribute in the community \(short term\)](#)

[People with disability are represented in leadership and high profile positions \(long term\)](#)

[Increased social engagement with peers for knowledge, support and wellbeing \(medium term\)](#)

## Increased accessibility and inclusivity in communities and workplaces

[Home](#) / [People with disability](#) / [Independence, choice and control](#) / Increased accessibility and inclusivity in communities and workplaces

This outcome relates to the “Inclusive homes and communities” ADS outcomes area

### Basic question

Option 1: after people have completed the activity:

**Did [the activity] help you feel more part of the community?**

*Answers:* No, Unsure, Yes

Option 2: Both before and after people take part in the activity:

Do you agree with the following statement?

**“I feel a part of the community”**

*Answers:* No, Unsure, Yes

SOURCE: NCI-IDD INDICATORS

These questions are just examples. If you already measure this outcome another way, you can report that to DSS. You can also create a new question that works better for the people you work with.

### Related outcomes

[Feel included, supported and safe in the workplace and community \(medium term\)](#)

[Increased connection to community and sense of belonging \(long term\)](#)



## Increased motivation to participate, lead and contribute in the community

[Home](#) / [People with disability](#) / [Independence, choice and control](#) / Increased motivation to participate, lead and contribute in the community

This outcome relates to the “Community attitudes” ADS outcomes area

### Basic question

Option 1: after people have completed the activity:

**Did [the activity] make you want to be part of things in the community?**

*Answers:* No, Unsure, Yes

Option 2: Both before and after people take part in the activity:

Do you agree with the following statement?

**“I want to be part of things in the community”**

*Answers:* No, Unsure, Yes

SOURCE: DEVELOPED BY SVA

These questions are just examples. If you already measure this outcome another way, you can report that to DSS. You can also create a new question that works better for the people you work with.

### Related outcomes

[Greater opportunities to participate, lead and contribute in the community \(short term\)](#)

[Increased confidence to participate in employment and the community \(medium term\)](#)

[People with disability are represented in leadership and high profile positions \(long term\)](#)

[Increased social engagement with peers for knowledge, support and wellbeing \(medium term\)](#)

## Increased employment of people with disability

[Home](#) / [People with disability](#) / [Independence, choice and control](#) / Increased employment of people with disability

This outcome relates to the “Employment and financial security” ADS outcomes area

### Basic question

Option 1: after people have completed the activity:

**Did [the activity] help you find a job?**

*Answers:* No, Unsure, Yes

Option 2: Both before and after people take part in the activity:

Do you agree with the following statement?  
**“I have a job”**

*Answers:* No, Unsure, Yes

SOURCE: NDIS INDICATORS

### Alternative question

Option 1: after people have completed the activity:

**Did [the activity] help you to work in a job that you like?**

No, Unsure, Yes

Option 2: Both before and after people take part in the activity:

Do you agree with the following statement?  
**I like where I work**

No, Unsure, Yes

SOURCE: ADS OUTCOMES FRAMEWORK

These questions are just examples. If you already measure this outcome another way, you can report that to DSS. You can also create a new question that works better for the people you work with.

### Related outcomes

Increased skills and knowledge to participate in employment and volunteering (short term)

Greater opportunities for employment and volunteering (short term)

Greater economic, social and community participation (long term)

Engaged as knowledge holders and important partners in driving inclusion and accessibility (medium term)

Greater independence, choice and control (long term)

## Engaged as knowledge holders and important partners in driving inclusion and accessibility

[Home](#) / [People with disability](#) / [Independence, choice and control](#) / Engaged as knowledge holders and important partners in driving inclusion and accessibility

This outcome relates to the “Community attitudes” ADS outcomes area

### Basic question

Option 1: after people have completed the activity:

**Did you have a say about how to make things inclusive and accessible for everyone?**

**Inclusive means everyone can join in.**

**Accessible means it is easy for you to use.**

*Answers:* No, Unsure, Yes

Option 2: Both before and after people take part in the activity:

Do you agree with the following statement?

**“I have a say about how to make things inclusive and accessible for everyone**

**Inclusive means everyone can join in.**

**Accessible means it is easy for you to use.”**

*Answers:* No, Unsure, Yes

SOURCE: DEVELOPED BY SVA

These questions are just examples. If you already measure this outcome another way, you can report that to DSS. You can also create a new question that works better for the people you work with.

### Related outcomes

[Increased skills and knowledge to participate in employment and volunteering \(short term\)](#)

[Greater opportunities for employment and volunteering \(short term\)](#)

[Increased employment of people with disability \(medium term\)](#)

Greater economic, social and community participation (long term)

Greater independence, choice and control (long term)

## Feel included, supported and safe in the workplace and community

[Home](#) / [People with disability](#) / [Independence, choice and control](#) / Feel included, supported and safe in the workplace and community

This outcome relates to the “Inclusive homes and communities” ADS outcomes area

### Basic question

Option 1: after people have completed the activity:

**Did [the activity] help you feel more safe now about going into the community?**

*Answers:* No, Unsure, Yes

Option 2: Both before and after people take part in the activity:

Do you agree with the following statement?  
**“I feel safe going into the community”**

*Answers:* No, Unsure, Yes

SOURCE: NDIS INDICATORS

These questions are just examples. If you already measure this outcome another way, you can report that to DSS. You can also create a new question that works better for the people you work with.

### Related outcomes

[Increased accessibility and inclusivity in communities and workplaces \(short term\)](#)

[Increased connection to community and sense of belonging \(long term\)](#)

## Increased confidence to participate in employment and the community

[Home](#) / [People with disability](#) / [Independence, choice and control](#) / Increased confidence to participate in employment and the community

This outcome relates to the “Employment and financial security” ADS outcomes area

### Basic question

Option 1: after people have completed the activity:

**Did [the activity] help you feel better about**

- **Getting a job**
- **Going out into the community?**

*Answers:* No, Unsure, Yes

Option 2: Both before and after people take part in the activity:

Do you agree with the following statement?

**“I feel good about**

- **Getting a job**
- **Going out in the community”**

*Answers:* No, Unsure, Yes

SOURCE: DEVELOPED BY SVA

These questions are just examples. If you already measure this outcome another way, you can report that to DSS. You can also create a new question that works better for the people you work with.

### Related outcomes

[Greater opportunities to participate, lead and contribute in the community \(short term\)](#)

[Increased motivation to participate, lead and contribute in the community \(short term\)](#)

[People with disability are represented in leadership and high profile positions \(long term\)](#)

Increased social engagement with peers for knowledge, support and wellbeing (medium term)



## Greater independence, choice and control

[Home](#) / [People with disability](#) / [Independence, choice and control](#) / Greater independence, choice and control

This outcome relates to the “Safety, rights and justice” ADS outcomes area

### Basic question

Option 1: after people have completed the activity:

**Did [the activity] help you have more choice and control in your life?**

*Answers:* No, Unsure, Yes

Option 2: Both before and after people take part in the activity:

Do you agree with the following statement?  
**“I have choice and control in my life”**

*Answers:* No, Unsure, Yes

SOURCE: CSOT

These questions are just examples. If you already measure this outcome another way, you can report that to DSS. You can also create a new question that works better for the people you work with.

### Related outcomes

[Increased skills and knowledge to participate in employment and volunteering \(short term\)](#)

[Greater opportunities for employment and volunteering \(short term\)](#)

[Increased employment of people with disability \(medium term\)](#)

[Greater economic, social and community participation \(long term\)](#)

[Engaged as knowledge holders and important partners in driving inclusion and accessibility \(medium term\)](#)

## Feel included, valued and welcomed as part of the community

[Home](#) / [Families, Supporters & Unpaid Carers](#) / [Greater wellbeing](#) / Feel included, valued and welcomed as part of the community

This outcome relates to the “Inclusive homes and communities” ADS outcomes area

### Basic question

Option 1: after people have completed the activity:

**Do you feel more part of the community?**

*Answers:* No, Unsure, Yes

Option 2: Both before and after people take part in the activity:

Do you agree with the following statement?  
**“I feel a part of the community”**

*Answers:* No, Unsure, Yes

SOURCE: DEVELOPED BY SVA

These questions are just examples. If you already measure this outcome another way, you can report that to DSS. You can also create a new question that works better for the people you work with.

### Related outcomes

[Increased connection to community and sense of belonging \(long term\)](#)

[Greater opportunities to connect within the broader community \(medium term\)](#)

[Trust in employers and the community \(medium term\)](#)

[Greater wellbeing \(long term\)](#)

## Greater opportunities to connect within the broader community

[Home](#) / [Families, Supporters & Unpaid Carers](#) / [Greater wellbeing](#) / Greater opportunities to connect within the broader community

This outcome relates to the “Inclusive homes and communities” ADS outcomes area

### Basic question

Option 1: after people have completed the activity:

**Did [the activity] give you more ways to get out into the community?**

*Answers:* No, Unsure, Yes

Option 2: Both before and after people take part in the activity:

Do you agree with the following statement?

**“I have ways to get out into the community”**

*Answers:* No, Unsure, Yes

SOURCE: DEVELOPED BY SVA

These questions are just examples. If you already measure this outcome another way, you can report that to DSS. You can also create a new question that works better for the people you work with.

### Related outcomes

[Feel included, valued and welcomed as part of the community \(medium term\)](#)

[Increased connection to community and sense of belonging \(long term\)](#)

[Trust in employers and the community \(medium term\)](#)

[Greater wellbeing \(long term\)](#)

## Greater wellbeing

[Home](#) / [Families, Supporters & Unpaid Carers](#) / [Greater wellbeing](#) / Greater wellbeing

This outcome relates to the “Health and wellbeing” ADS outcomes area

### Basic question

Option 1: after people have completed the activity:

**Did [the activity] help you feel better in your life?**

*Answers:* No, Unsure, Yes

Option 2: Both before and after people take part in the activity:

Do you agree with the following statement?

**“I feel good about my life”**

*Answers:* No, Unsure, Yes

SOURCE: DEVELOPED BY SVA

These questions are just examples. If you already measure this outcome another way, you can report that to DSS. You can also create a new question that works better for the people you work with.

### Related outcomes

[Feel included, valued and welcomed as part of the community \(medium term\)](#)

[Increased connection to community and sense of belonging \(long term\)](#)

[Greater opportunities to connect within the broader community \(medium term\)](#)

[Trust in employers and the community \(medium term\)](#)

## Feel included, valued and welcomed as part of the community

[Home](#) / [Families, Supporters & Unpaid Carers](#) / [Belonging and connection](#) / Feel included, valued and welcomed as part of the community

This outcome relates to the “Inclusive homes and communities” ADS outcomes area

### Basic question

Option 1: after people have completed the activity:

**Do you feel more part of the community?**

*Answers:* No, Unsure, Yes

Option 2: Both before and after people take part in the activity:

Do you agree with the following statement?  
**“I feel a part of the community”**

*Answers:* No, Unsure, Yes

SOURCE: DEVELOPED BY SVA

These questions are just examples. If you already measure this outcome another way, you can report that to DSS. You can also create a new question that works better for the people you work with.

### Related outcomes

[Increased connection to community and sense of belonging \(long term\)](#)

[Greater opportunities to connect within the broader community \(medium term\)](#)

[Trust in employers and the community \(medium term\)](#)

[Greater wellbeing \(long term\)](#)

## Greater opportunities to connect within the broader community

[Home](#) / [Families, Supporters & Unpaid Carers](#) / [Belonging and connection](#) / Greater opportunities to connect within the broader community

This outcome relates to the “Inclusive homes and communities” ADS outcomes area

### Basic question

Option 1: after people have completed the activity:

**Did [the activity] give you more ways to get out into the community?**

*Answers:* No, Unsure, Yes

Option 2: Both before and after people take part in the activity:

Do you agree with the following statement?

**“I have ways to get out into the community”**

*Answers:* No, Unsure, Yes

SOURCE: DEVELOPED BY SVA

These questions are just examples. If you already measure this outcome another way, you can report that to DSS. You can also create a new question that works better for the people you work with.

### Related outcomes

[Feel included, valued and welcomed as part of the community \(medium term\)](#)

[Increased connection to community and sense of belonging \(long term\)](#)

[Trust in employers and the community \(medium term\)](#)

[Greater wellbeing \(long term\)](#)

## Trust in employers and the community

[Home](#) / [Families, Supporters & Unpaid Carers](#) / [Belonging and connection](#) / Trust in employers and the community

This outcome relates to the “Inclusive homes and communities” ADS outcomes area

### Basic question

Option 1: after people have completed the activity:

**Did [the activity] help you trust the community the person you support is part of?**

*Answers:* No, Unsure, Yes

Option 2: Both before and after people take part in the activity:

Do you agree with the following statement?

**“I trust the community the person I support is part of”**

*Answers:* No, Unsure, Yes

SOURCE: DEVELOPED BY SVA

These questions are just examples. If you already measure this outcome another way, you can report that to DSS. You can also create a new question that works better for the people you work with.

### Related outcomes

[Feel included, valued and welcomed as part of the community \(medium term\)](#)

[Increased connection to community and sense of belonging \(long term\)](#)

[Greater opportunities to connect within the broader community \(medium term\)](#)

[Greater wellbeing \(long term\)](#)

## Increased skills and knowledge to support people with disability to participate in employment and the community

[Home](#) / [Families, Supporters & Unpaid Carers](#) / [Belonging and connection](#) / Increased skills and knowledge to support people with disability to participate in employment and the community

This outcome relates to the “Employment and financial security” ADS outcomes area

### Basic question

Option 1: after people have completed the activity:

**Did [the activity] make you feel better at helping the person you support with their job?**

*Answers:* No, Unsure, Yes

Option 2: Both before and after people take part in the activity:

Do you agree with the following statement?

**“I feel like I can help the person I support with their job”**

*Answers:* No, Unsure, Yes

SOURCE: DEVELOPED BY SVA

### Alternative question

Option 1: after people have completed the activity:

**Did [the activity] make you more confident to help the person you support in the community?**

No, Unsure, Yes

Option 2: Both before and after people take part in the activity:

Do you agree with the following statement?

**I feel like I can help the person I support with in the community**

No, Unsure, Yes

SOURCE: DEVELOPED BY SVA

These questions are just examples. If you already measure this outcome another way, you can report that to DSS. You can also create a new question that works better for the people you work with.



## Related outcomes

[Greater capacity to support people with disability to participate in employment and the community \(long term\)](#)

## Increased connection to community and sense of belonging

[Home](#) / [Families, Supporters & Unpaid Carers](#) / [Belonging and connection](#) / Increased connection to community and sense of belonging

This outcome relates to the “Inclusive homes and communities” ADS outcomes area

### Basic question

Option 1: after people have completed the activity:

**Did [the activity] help you meet more people and have good relationships?**

*Answers:* No, Unsure, Yes

Option 2: Both before and after people take part in the activity:

Do you agree with the following statement?

**“I can meet new people and form good relationships”**

*Answers:* No, Unsure, Yes

SOURCE: CSOT

### Alternative question

Option 1: after people have completed the activity:

**Did [the activity] help you feel more important and part of the community?**

No, Unsure, Yes

Option 2: Both before and after people take part in the activity:

Do you agree with the following statement?

**I feel like I am a part of the community**

No, Unsure, Yes

SOURCE: CSOT

These questions are just examples. If you already measure this outcome another way, you can report that to DSS. You can also create a new question that works better for the people you work with.

### Related outcomes

Feel included, valued and welcomed as part of the community (medium term)

Greater opportunities to connect within the broader community (medium term)

Trust in employers and the community (medium term)

Greater wellbeing (long term)

## Trust in employers and the community

[Home](#) / [Families, Supporters & Unpaid Carers](#) / [Capacity to support participation](#) / Trust in employers and the community

This outcome relates to the “Inclusive homes and communities” ADS outcomes area

### Basic question

Option 1: after people have completed the activity:

**Did [the activity] help you trust the community the person you support is part of?**

*Answers:* No, Unsure, Yes

Option 2: Both before and after people take part in the activity:

Do you agree with the following statement?

**“I trust the community the person I support is part of”**

*Answers:* No, Unsure, Yes

SOURCE: DEVELOPED BY SVA

These questions are just examples. If you already measure this outcome another way, you can report that to DSS. You can also create a new question that works better for the people you work with.

### Related outcomes

[Feel included, valued and welcomed as part of the community \(medium term\)](#)

[Increased connection to community and sense of belonging \(long term\)](#)

[Greater opportunities to connect within the broader community \(medium term\)](#)

[Greater wellbeing \(long term\)](#)

## Increased skills and knowledge to support people with disability to participate in employment and the community

[Home](#) / [Families, Supporters & Unpaid Carers](#) / [Capacity to support participation](#) / Increased skills and knowledge to support people with disability to participate in employment and the community

This outcome relates to the “Employment and financial security” ADS outcomes area

### Basic question

Option 1: after people have completed the activity:

**Did [the activity] make you feel better at helping the person you support with their job?**

*Answers:* No, Unsure, Yes

Option 2: Both before and after people take part in the activity:

Do you agree with the following statement?

**“I feel like I can help the person I support with their job”**

*Answers:* No, Unsure, Yes

SOURCE: DEVELOPED BY SVA

### Alternative question

Option 1: after people have completed the activity:

**Did [the activity] make you more confident to help the person you support in the community?**

No, Unsure, Yes

Option 2: Both before and after people take part in the activity:

Do you agree with the following statement?

**I feel like I can help the person I support with in the community**

No, Unsure, Yes

SOURCE: DEVELOPED BY SVA

These questions are just examples. If you already measure this outcome another way, you can report that to DSS. You can also create a new question that works better for the people you work with.

## Related outcomes

[Greater capacity to support people with disability to participate in employment and the community \(long term\)](#)

## Greater capacity to support people with disability to participate in employment and the community

[Home](#) / [Families, Supporters & Unpaid Carers](#) / [Capacity to support participation](#) / Greater capacity to support people with disability to participate in employment and the community

This outcome relates to the “Personal and community support” ADS outcomes area

### Basic question

Option 1: after people have completed the activity:

**Did [the activity] help you feel more ready to help the person you support with their job?**

*Answers:* No, Unsure, Yes

Option 2: Both before and after people take part in the activity:

Do you agree with the following statement?

**“I am ready to help the person I support with their job”**

*Answers:* No, Unsure, Yes

SOURCE: DEVELOPED BY SVA

These questions are just examples. If you already measure this outcome another way, you can report that to DSS. You can also create a new question that works better for the people you work with.

### Related outcomes

[Increased skills and knowledge to support people with disability to participate in employment and the community \(medium term\)](#)