

From: [PATON, Kath](#)
To: s 47F
Cc: s 47F, [MCLARTY, Mary](#)
Subject: FW: numbers of recipients with earnings [SEC=OFFICIAL]
Date: Wednesday, 6 May 2020 3:52:06 PM
Attachments: [image004.png](#)
[image005.png](#)
s 22
s 22
[End_of_Sprint_1_discussion_1_May_2020_vMeeting_Notes.pptx](#)
[image002.png](#)

Importance: High

Dear s 47F

As discussed, we are doing some work with BCG and are seeking access to DOMINO for two consultants with BCG, s 47F and s 47F. s 22 are attached and a high level summary of what we're trying to do is attached (titled End of Sprint 1 discussion). This is internal work at the moment that may inform future decision making, so it is not being discussed widely. I would appreciate it if this not be shared any more widely than necessary.

Many thanks

Kath

Kath Paton

Branch Manager

Participation and Supplementary Payments

Participation Payments and Families Group

Department of Social Services

P: s 47E(d) | **M:** s 47E(d) | **E:** kath.paton@dss.gov.au

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From: s 47F
Sent: Monday, 4 May 2020 10:56 PM
To: PATON, Kath
Subject: Fwd: numbers of recipients with earnings [SEC=OFFICIAL]

From: s 47F <s 47F>
Date: 4 May 2020 at 9:58:23 pm AEST
To: s 47F <s 47F>, s 47F <s 47F>
Cc: s 47F <s 47F>
Subject: RE: numbers of recipients with earnings [SEC=OFFICIAL]
Hi s 47F
See attached also s 22.
Many thanks
s 47F

s 47F
s 47F

From: s 47F
Sent: Monday, 4 May 2020 9:49 PM
To: s 47F <s 47F>, s 47F
Cc: s 47F <s 47F>, s 47F <s 47F>
Subject: RE: numbers of recipients with earnings [SEC=OFFICIAL]
Thanks for the reminder. s 22.
Cheers, s 47F

s 47F
THE BOSTON CONSULTING GROUP
s 47F

From: s 47F s 47F
Sent: Monday, 4 May 2020 9:01 PM
To: s 47F <s 47F>
Cc: s 47F <s 47F> s 47F <s 47F>
Subject: RE: numbers of recipients with earnings [SEC=OFFICIAL]

Hi s 47F
That's right – I'll see if I can dig out some more granular data on the income distributions (as up to date as possible – as those flowing on recently might have changed some of these proportions).

s 47F
s 22

From: s 47F <s 47F>
Sent: Monday, 4 May 2020 8:55 PM
To: s 47F s 47F
Cc: s 47F <s 47F> s 47F <s 47F>
Subject: RE: numbers of recipients with earnings [SEC=OFFICIAL]

Thanks s 47F Super helpful.
Just to clarify, does this mean that:

s 47C, s 47G

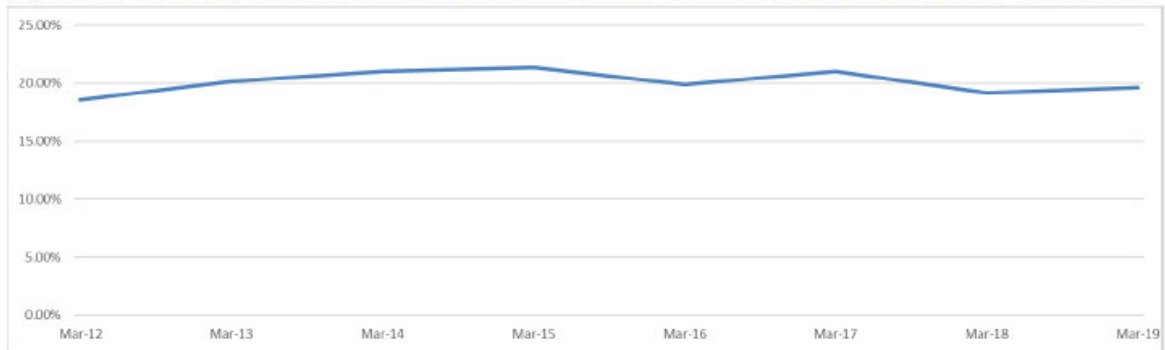
Cheers,
s 47F

s 47F
THE BOSTON CONSULTING GROUP
s 47F

From: s 47F [mailto:s 47F]
Sent: Monday, 4 May 2020 2:33 PM
To: s 47F >; s 47F s 47F
<s 47F s 47F <s 47F>
Cc: s 47F <s 47F>
Subject: numbers of recipients with earnings [SEC=OFFICIAL]

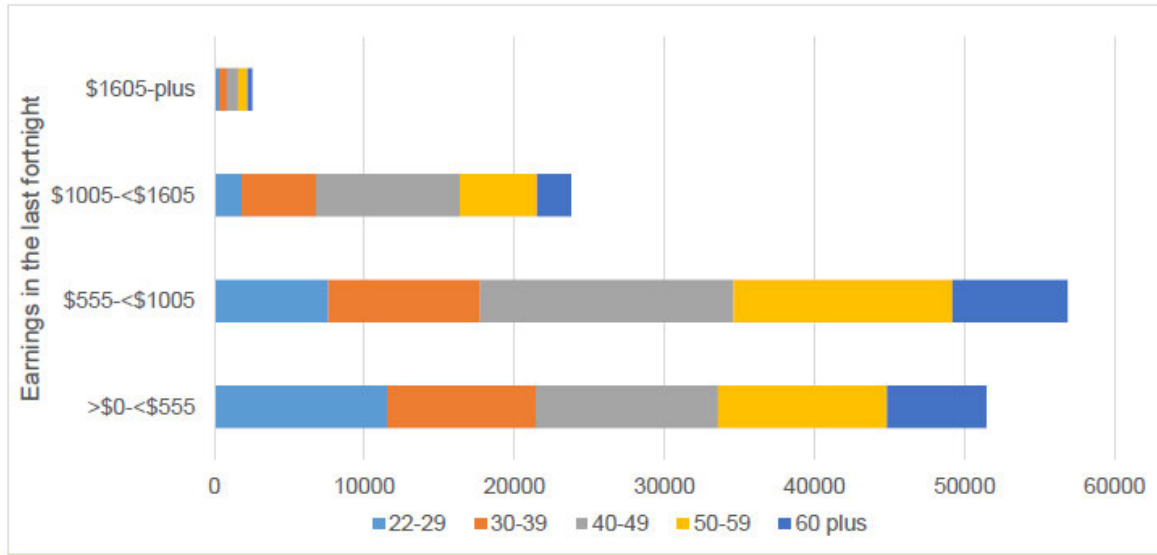
Afternoon all, just to throw some figures in the mix related to our discussion on tapers and income free areas, please see below some graphs from the Newstart Adequacy inquiry submission (so a little old, but could be updated relatively easily)

Figure 7: Percentage of Newstart Allowance recipients who had earnings March 2012 – March 2019



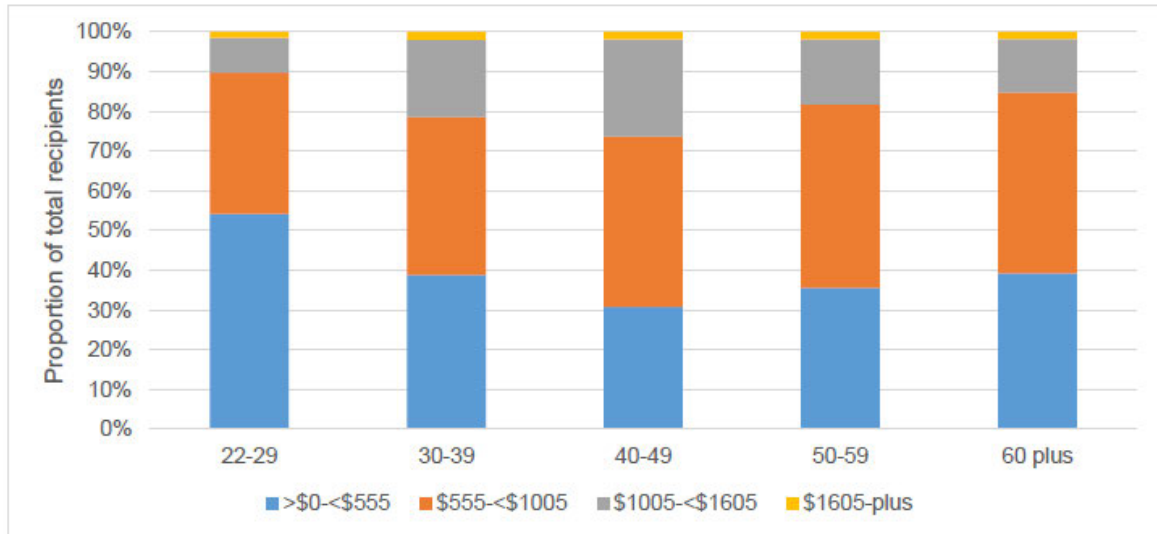
Source: Services Australia administrative data (DSS extract)

Figure 8: Earnings by age bracket



Source: Services Australia administrative data (DSS extract)

Figure 9: Fortnightly earnings of Newstart Allowance recipients by age group in percentage as at March 2019



Source: Services Australia administrative data (DSS extract)

s 47F

Director

Participation Policy

Participation and Supplementary Payments Branch

Department of Social Services

P: s 47F

E: s 47F

M: s 47F

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Thank you.

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Thank you.

s 22

From: SocialSecurityExecutive s 47E(d)
Sent: Thursday, 7 May 2020 3:32 PM
To: WILLIAMSON, Nathan <Nathan.WILLIAMSON@dss.gov.au>
Subject: RE: Research for DES Review [SEC=UNOFFICIAL]

Working on it

Kind regards,

s 47F

s 47F
Executive Officer | Nathan Williamson
Deputy Secretary | Social Security
Department of Social Services
P: s 47F **M:** s 47F **E:** s 47F

DSS acknowledges the traditional owners of country throughout Australia, and their continuing connection to land, sea and community. We pay our respects to them and their cultures, and to elders both past and present.

From: WILLIAMSON, Nathan
Sent: Thursday, 7 May 2020 2:59 PM
To: SocialSecurityExecutive
Subject: FW: Research for DES Review [SEC=UNOFFICIAL]

Can we work to get this in the work order.

From: s 47F >
Sent: Thursday, 7 May 2020 11:06 AM
To: WILLIAMSON, Nathan <Nathan.WILLIAMSON@dss.gov.au>
Subject: RE: Research for DES Review [SEC=UNOFFICIAL]

Hi Nathan

The revised version looks OK to me. All good to proceed. Have inserted the updated figures and additional consultant. Thanks very much for sorting this out.

Cheers

s 47F

s 47F



From: WILLIAMSON, Nathan [<mailto:Nathan.WILLIAMSON@dss.gov.au>]

Sent: Thursday, 7 May 2020 10:53 AM

To: s 47F

Subject: RE: Research for DES Review [SEC=UNOFFICIAL]

Hi s 47F – as per your message can we go with the 8 week option (and update below) . I've also made some amendments below. If ok with you we'll include in the work order.

Nathan

From: s 47F

Sent: Friday, 24 April 2020 3:16 PM

To: WILLIAMSON, Nathan <Nathan.WILLIAMSON@dss.gov.au>

Cc: s 47F >; s 47F >

Subject: Research for DES Review

Hi Nathan

As discussed, here is a suggestion on how you could describe the scope of the proposed research work for inclusion in the DES Review work order:

A work stream to undertake additional research into partial capacity to work, payment rates for people with disability, and any other potential implications, which includes but is not limited to:

- Consideration of implications from COVID-19
- Alignment with payment rates and supplement rates and associated policy settings in the broader welfare system
- Recommendations of previous reviews and their continued applicability
- And any other matters the department deems relevant

This research is to be conducted over an eight-week period commencing Monday 20 April, and is able to be extended by the department for further increments of 2 weeks at their request.

The cost of the research over eight weeks is \$800,000 excl. GST (or \$880,000 incl. GST), and includes a dedicated Project Leader, a dedicated Senior Data Scientist, a consultant and senior leadership from s 47F s 47F and s 47F. At the Department's request, BCG will provide additional project resources to support this research at the agreed rates under the Finance Business Services Advisory Panel Agreement.

Cheers

s 47F

—

s 47F

s 47F

s 47F

Sydney, Australia

Assistant: s 47F

s 47F



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Thank you.

s22



From: s47F
Sent: Thursday, 7 May 2020 6:27 PM
To: s47F WILLIAMSON, Nathan
<Nathan.WILLIAMSON@dss.gov.au>
Cc: SOTIROPOULOS, George <George.SOTIROPOULOS@dss.gov.au>
Subject: RE: FOR INPUT: DES Review - BCG Work Order [SEC=UNOFFICIAL]

Thanks for this s47F and Nathan

I'll send a final copy to you once signed.

Could I also confirm if the research project will be managed by your area and if you'd like me to assist with the payment of any invoices?

Kind regards

s47F

From: s47F
Sent: Thursday, 7 May 2020 5:04 PM
To: s47F ; WILLIAMSON, Nathan
Cc: SOTIROPOULOS, George
Subject: RE: FOR INPUT: DES Review - BCG Work Order [SEC=UNOFFICIAL]

s47F

Thanks for your assistance – Nathan has approved the attached amendments to incorporate the research project. To accommodate the changes I've had to make some minor edits to your text – I've tracked all the changes.

Please let me know if there are any issues.

When you have a signed/final copy, can we also get a copy for our records.

Kind regards,

s47

s47F
Executive Officer | Nathan Williamson
Deputy Secretary | Social Security

Department of Social Services

P: s47F **M:** s47F **E:** s47F

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From: s47F

Sent: Thursday, 7 May 2020 3:06 PM

To: WILLIAMSON, Nathan <Nathan.WILLIAMSON@dss.gov.au>; s47F

Cc: SOTIROPOULOS, George <George.SOTIROPOULOS@dss.gov.au>

Subject: FOR INPUT: DES Review - BCG Work Order [SEC=UNOFFICIAL]

Hi Nathan

As requested through s47F please find attached the work order for BCG for the DES Review. For your input please.

Regards

s47F

**Director Support Programmes and Employer Engagement
Disability and Carer Reform Branch**

Department of Social Services

P: s47F **E:** s47F

s22

From: s47F
Sent: Thursday, 7 May 2020 11:06 AM
To: WILLIAMSON, Nathan <Nathan.WILLIAMSON@dss.gov.au>
Subject: RE: Research for DES Review [SEC=UNOFFICIAL]

Hi Nathan

The revised version looks OK to me. All good to proceed. Have inserted the updated figures and additional consultant. Thanks very much for sorting this out.

Cheers

s47F

—
s47F

From: WILLIAMSON, Nathan [<mailto:Nathan.WILLIAMSON@dss.gov.au>]
Sent: Thursday, 7 May 2020 10:53 AM
To: s47F
Subject: RE: Research for DES Review [SEC=UNOFFICIAL]

Hi s47F – as per your message can we go with the 8 week option (and update below) . I've also made some amendments below. If ok with you we'll include in the work order.

Nathan

From: s47F
Sent: Friday, 24 April 2020 3:16 PM
To: WILLIAMSON, Nathan <Nathan.WILLIAMSON@dss.gov.au>
Cc: s47F
Subject: Research for DES Review

Hi Nathan

As discussed, here is a suggestion on how you could describe the scope of the proposed research work for inclusion in the DES Review work order:

A work stream to undertake additional research into partial capacity to work, payment rates for people with disability, and any other potential implications, which includes but is not limited to:

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- And any other matters the department deems relevant

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Cheers

s47F

—

s47F

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Thank you.

From: s 47F
To: [WILLIAMSON, Nathan](#); [MCLARTY, Mary](#); [PATON, Kath](#)
Cc: s 47F; s 47F; s 47F
Subject: s 47C, s 47G Materials for 9am meeting
Date: Friday, 22 May 2020 6:17:34 AM
Attachments: [image003.png](#)
[Sprint 3 - Mid-Sprint read-out v5.pdf](#)

Hi Nathan, Mary, Kath

Looking forward to our discussion at 9am this morning. We are halfway through our current sprint, and so hope to use the time to share our work-in-progress views of:

s 47C, s 47G

Very happy to adjust as needed - please let us know if there is anything else top of mind that we should cover.

Best

s 47F

—

s 47F

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GROUP

s 22

s 22

From: s 47F
To: WILLIAMSON, Nathan; BENNETT, Shane
Cc: PATON, Kath; MCLARTY, Mary; s 47F ; s 47F ; s47F
Subject: s47C and 47G Materials for 9am discussion
Date: Friday, 29 May 2020 6:22:53 AM
Attachments: image001.png
Sprint 3 - End of sprint read-out vF - Appendix.pdf
Sprint 3 - End of sprint read-out vF.pdf

Hi Nathan, Shane

Looking forward to our discussion at 9am this morning. I have attached a copy of the materials to support the discussion, including a separate appendix.

We plan to focus on s 47C, s 47G [redacted]
[redacted]

[redacted] Very happy to adjust this if there's other topics you'd like to spend time on.

I'd note that, in line with your guidance, we have progressed s 47C, s 47G [redacted]

[redacted] This is contained in the appendix at slides 34-44, s 47C, s 47G [redacted]

[redacted] We would be very happy to carve out time to run through those materials if useful.

Best

s 47F

—

s47F [redacted]



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Thank you.

From: s 47F
To: WILLIAMSON, Nathan; PATON, Kath; BENNETT, Shane; MCLARTY, Mary
Subject: RE: Scope for Sprint 4 and next steps [SEC=OFFICIAL]
Date: Tuesday, 2 June 2020 9:29:06 AM
Attachments: [image001.png](#)
[image002.png](#)

Sure – we conveniently have a video con in 2 minutes.

From: WILLIAMSON, Nathan
Sent: Tuesday, 2 June 2020 9:28 AM
To: PATON, Kath ; BENNETT, Shane ; MCLARTY, Mary ; s 47F
Subject: RE: Scope for Sprint 4 and next steps [SEC=OFFICIAL]

Yep agree.

s 47F – can you pls touch base with s 47F today and talk through the approach. If there are any dramas let me know.

From: PATON, Kath <Kath.PATON@dss.gov.au>
Sent: Tuesday, 2 June 2020 9:10 AM
To: WILLIAMSON, Nathan <Nathan.WILLIAMSON@dss.gov.au>; BENNETT, Shane <Shane.BENNETT@dss.gov.au>; MCLARTY, Mary <Mary.MCLARTY@dss.gov.au>; s 47F s 47F
Subject: RE: Scope for Sprint 4 and next steps [SEC=OFFICIAL]

Hi Nathan

We have discussed and agree with you on the top two priorities. If there is a third priority we would think it is probably s 47C, s 47E(d)

Kath

Kath Paton

Branch Manager

Participation and Supplementary Payments

Participation Payments Group

Department of Social Services

P: s 47E(d) | **M:** s 47E(d) | **E:** kath.paton@dss.gov.au

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From: WILLIAMSON, Nathan <Nathan.WILLIAMSON@dss.gov.au>

Sent: Monday, 1 June 2020 2:35 PM

To: BENNETT, Shane <Shane.BENNETT@dss.gov.au>; MCLARTY, Mary <Mary.MCLARTY@dss.gov.au>; PATON, Kath <Kath.PATON@dss.gov.au>; s 47F s 47F

Subject: FW: Scope for Sprint 4 and next steps [SEC=OFFICIAL]

All – I'm inclined to get BCG to focus on those things that will most assist with s 47C, s 47E(d)

After that the model that we can use is the next priority.

I think things like s 47C, s 47E(d)

Thoughts?

Nathan

From: s 47F s 47F
Sent: Sunday, 31 May 2020 5:28 PM
To: WILLIAMSON, Nathan <Nathan.WILLIAMSON@dss.gov.au>
Cc: s 47F s 47F ; s 47F s 47F ; s 47F s 47F
s 47F

Subject: Scope for Sprint 4 and next steps

Hi Nathan

I hope your long weekend is going well.

Ahead of our discussion early this week on scope, I thought there may be value in providing a more detailed view than the summary provided in last Friday's slides.

I've set out below our current view of the scope for Sprint 4 as aligned with s 47F. The key takeaway is while all these topics are seen as a priority and worth including in our scope of support, there is more work here than can feasibly be completed within the next two weeks. I've flagged with red stars the items that I think would be most at-risk in terms of completion.

Naturally there are a range of options to further prioritise or manage the scope within the two-weeks if that's the preferred pathway – and it will be good to discuss these more fully early this week.

I understand that s 47F is thinking that Wednesday might be the best day to discuss, which would work well.

Best

s 47F

Current scope of Sprint 4 – for discussion and refinement

s 47C, s 47G

s 47F

Melbourne, Australia



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Thank you

From: s 47F
To: MCLARTY, Mary
Subject: Re: s 47C, s 47G Material for check-in
Date: Friday, 5 June 2020 6:58:15 PM
Attachments: [image003.png](#)
[image005.png](#)
[image006.png](#)
[Sprint 4 - Mid-sprint read-out vF.pdf](#)

Hi Mary

Thanks again for your time in our working session earlier this week.

It would be great to have your reflections on the topics in the attached mid-sprint materials after the weekend when time permits. If Nathan is not available to go through them on Tuesday/Wednesday it would be terrific if we could have a catch up with yourself and Kath to work through the key questions.

I thought I would draw your attention to slide 35 (copied below), which sets out a view of the next steps that may be needed on this project. I've discussed this with s 47F and he is aligned on these as the key priorities moving forward. It may be worth giving consideration to how this effort is resourced in the coming weeks. s 47F kindly set up an initial session with the DSS policy modelling directors this afternoon, but I suspect more will be needed to mobilise a dedicated expert modeller, which is needed to truly handover the model in the four days available next week and have an "owner" in a good position to take it forward.

Looking forward to catching up next week!

Best

s 47F

s 47C, s 47G

s 47F

s 47F

s 47F



From: s 47F
Sent: Friday, 5 June 2020 5:58 PM
To: 'WILLIAMSON, Nathan'
Cc: s 47F ; s 47F ; s 47F ; 'MCLARTY, Mary' ; 'PATON, Kath'
Subject: s 47C, s 47G Material for check-in

Hi Nathan

As foreshadowed, attached are the materials covering a couple of the key topics that we've been working on this week where it would be helpful to share and test our views with you.

The pack also introduces s47G in the model we're building, and we're ready to give you a demonstration of that whenever time permits.

Looking forward to touching base briefly on Tuesday morning, let us know if it makes sense to set up a further session at

any point, and I'll look forward to speaking then.

Best

s 47F

—

s 47F

s 47F

s 47F

Melbourne, Australia



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Thank you.

From: s 47F
To: [CAMPBELL, Kathryn](#); [BENNETT, Shane](#); [WILLIAMSON, Nathan](#)
Cc: [MCLARTY, Mary](#); [PATON, Kath](#); s 47F ; s 47F ; s 47F ; s 47F ;
s 47F ; s 47F
Subject: s 47C, s 47G Materials from Phase II [SEC=OFFICIAL]
Date: Friday, 7 August 2020 9:16:21 PM
Attachments: [Phase II - Executive Summary vFD2.pdf](#)
[Discussion Paper vFD.pdf](#)
[Single Parents Addendum vFD.pdf](#)
[Phase II - Compendium vFD.pdf](#)

Dear Secretary, Nathan, Shane

Terrific to discuss the work from s 47C, s 47G earlier today.

As foreshadowed, please find attached:

- The Phase II Executive Summary (minor updates)
- The Phase II Compendium (updated)
- A draft Discussion Pack, as requested by Nathan and Shane
- A brief addendum s 47C, s 47G

Separately I will provide versions of these to s 47F in powerpoint format so they can be edited as required in the coming months.

Nathan, the additional item of analysis you requested this morning regarding how the “23% of brand-new entrants during the GFC” have fared since then, has been framed up together with s 47F, and I understand he is able to progress it with the DSS data team next week.

It’s been a real privilege to work with your team on this topic over recent months, and one that we have greatly valued. Thank you for your sponsorship and guidance of this work, and please let us know if there is anything we can do to assist with further questions or clarifications. s 47C

Quick note: We may not have access to check our DSS email addresses next week, so best to email us direct on our BCG addresses rather than reply to this email.

Best

s 47F