

500 Workers Initiative
Jurisdictional high-level status as of 31 March 2025

Note:

* + Data is as of 31 March 2025 and is subject to regular changes.
	+ Not all state and territory data is updated monthly as this is dependent on individual jurisdictional contractual arrangements with service providers already in place.
	+ States and territories have requirements to receive Commonwealth funding including annual reporting obligations to the Commonwealth under the [National Partnership on Family, Domestic and Sexual Violence Responses 2021-27](https://federalfinancialrelations.gov.au/agreements/family-domestic-and-sexual-violence-responses-2021-27).
	+ Use of the word ‘commenced’ in the below table means workers who have started in their roles and are working with victim-survivors.
	+ The 500 Workers Initiative has a phased approach, with 352.43 full-time equivalent (FTE) workers committed to by 30 June 2024, 462.61 FTE workers by 30 June 2025 and 500 FTE workers by 30 June 2026.

| **Jurisdiction** | **Commenced Workers** | **Commenced FTE** | **Next Steps** |
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| **New South Wales (NSW)** | 151 | 138.4 | The recruitment of new workers is progressing in line with NSW’s plan: * 151 workers (138.4 FTE) are now delivering domestic, family and sexual violence services (DFSV) across NSW.
* The remaining 2024-25 quota have recruitment activity underway (10 FTE).
* NSW has awarded contracts to 82 service providers to deliver 148.4 FTE.
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| **Victoria** | 61 | 57 | * The recruitment of new workers is progressing in line with Victoria’s plan:
	+ 61 workers have commenced across 57 FTE.
* The filled roles include:
	+ 16 case managers at a multicultural agencies. Collectively, they speak Mandarin, Cantonese, Tamil, Hindi, Urdu, Arabic, Ukrainian and Russian, as well as all speaking English.
	+ 3 workers are employed at an Aboriginal Community Controlled Organisation.
* An additional 2 positions are being advertised.
* Family Safety Victoria is working with peak bodies on the next stage of this important project.
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| **Queensland** | 122 | 104.6 | * Queensland has now allocated all funding and FTE and has over-delivered on its target of 111.6 workers with funding allocated for a total of 113 FTE workers.
* Queensland will continue to monitor the rollout and support organisations with their recruitment and service delivery.
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| **Western Australia** | 45 | 45 | * Service contracts with organisations were awarded for all workers in May 2024.
* Recruitment to fill the 50 FTE is ongoing with WA providing advice and support to organisations to help navigate unanticipated challenges, including in regional and remote locations.
* 11 of 13 organisations have filled their quota.
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| **South Australia** | 45 | 33.9 | * All service agreements for the 2023-24 allocation have been executed, totalling 29.6 FTE.
* For 2024-25, an additional 7.2 FTE has been allocated, with all service agreements fully executed.
* The total FTE allocation for SA across both years now stands at 36.8 FTE.
* As of 31st March 2025, a total of 33.9 FTE (45 workers) has been successfully recruited.
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| **Tasmania** | 33 | 24.6 | * Tasmania has now met its total 500 Workers Initiative target of 24.6 FTE commenced workers across 13 services.
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| **Australian Capital Territory (ACT)** | 8 | 7.6 | * The ACT has delivered its total 500 Workers Initiative FTE target of 7.6 FTE.
* 4 workers (4.0 FTE) have commenced with Canberra Rape Crisis Centre.
* 2 workers (2.0 FTE) have commenced with YWCA.
* 1 worker (1.0 FTE) has commenced with Multicultural Hub.
* 1 worker (0.6 FTE) has commenced with DVCS.
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| **Northern Territory** | 16 | 15.6 | * Recruitment has increased with 16 commenced workers, including:
	+ 11 FTE Children’s safety workers
	+ 1 (.6 FTE) Children’s safety worker
	+ 3 FTE non legal support workers, and
	+ 1 FTE co-responder pilot victim-survivor case manager
* Active recruitment is underway for 1 role including:
	+ 1 FTE co-responder pilot victim-survivor case manager
* 3 FTE roles have been allocated with recruitment to commence once the program design phase concludes.
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| **TOTAL** | **481** | **426.7** |  |