



500 Workers Initiative

Jurisdictional high-level status as of 28 February 2025

Note:

- Data is as of 28 February 2025 and is subject to regular changes.
- Not all state and territory data is updated monthly as this is dependent on individual jurisdictional contractual arrangements with service providers already in place.
- States and territories have requirements to receive Commonwealth funding including annual reporting obligations to the Commonwealth under the [National Partnership on Family, Domestic and Sexual Violence Responses 2021-27](#).
- Use of the word 'commenced' in the below table means workers who have started in their roles and are working with victim-survivors.
- The 500 Workers Initiative has a phased approach, with 352.43 full-time equivalent (FTE) workers committed to by 30 June 2024, 462.61 FTE workers by 30 June 2025 and 500 FTE workers by 30 June 2026.

Jurisdiction	Commenced Workers	Commenced FTE	Next Steps
New South Wales (NSW)	145	132.4	<ul style="list-style-type: none">• The recruitment of new workers is progressing in line with NSW's plan:<ul style="list-style-type: none">• 145 workers (132.4 FTE) are now delivering domestic, family and sexual violence services (DFSV) across NSW.• The remaining 2024-25 quota have recruitment activity underway (16 FTE).• NSW has awarded contracts to 82 service providers to deliver 148.4 FTE.
Victoria	55	53	<ul style="list-style-type: none">• The recruitment of new workers is progressing in line with Victoria's plan:<ul style="list-style-type: none">○ 55 workers (total 53 FTE) have commenced• The filled roles include:<ul style="list-style-type: none">○ 16 case managers at multicultural agencies. Collectively, they speak Mandarin, Cantonese, Tamil, Hindi, Urdu, Arabic, Ukrainian and Russian, as well as all speaking English.○ 2 workers employed at an Aboriginal Community Controlled Organisation.○ The remaining 6 positions are being advertised.○ Of the 6 positions advertised 2 positions are in rural/regional areas.• Victoria is working with peak bodies on the next stage of this important project.

Jurisdiction	Commenced Workers	Commenced FTE	Next Steps
Queensland	119	101.2	<ul style="list-style-type: none"> Queensland has now allocated all funding and FTE and has over-delivered on its target of 111.6 workers with funding allocated for a total of 113 FTE workers. Queensland will continue to monitor the rollout and support organisations with their recruitment and service delivery.
Western Australia	39	39	<ul style="list-style-type: none"> Service contracts with organisations were awarded for all workers in May 2024. Recruitment to fill the 50 FTE is ongoing with WA providing advice and support to organisations to help navigate unanticipated challenges, including in regional and remote locations. 8 of 13 organisations have filled their quota.
South Australia	40	29.6	<ul style="list-style-type: none"> All service agreements for the 2023-24 allocation have been executed, totalling 29.6 FTE. For 2024-25, an additional 7.2 FTE has been allocated. <ul style="list-style-type: none"> Of this, all but one service agreement has been fully executed. Providers have commenced recruitment processes. The overall FTE allocation for SA is now 36.8 FTE across both years. 29.6 FTE (40 workers) have been successfully recruited.
Tasmania	31	24.4	<ul style="list-style-type: none"> Recruitment continues, with Tasmania on track to deliver 24.6 FTE workers by the end of 2024-25. <ul style="list-style-type: none"> The number of FTE workers commenced has increased by 8.8 in 2024-25, with recruitment action underway for the remaining FTE workers.
Australian Capital Territory (ACT)	8	7.6	<ul style="list-style-type: none"> The ACT has delivered its total 500 Workers Initiative FTE target of 7.6 FTE. <ul style="list-style-type: none"> 4 workers (4.0 FTE) have commenced with Canberra Rape Crisis Centre. 2 workers (2.0 FTE) have commenced with YWCA. 1 worker (1.0 FTE) has commenced with Multicultural Hub. 1 worker (0.6 FTE) has commenced with DVCS.
Northern Territory	11	10.6	<ul style="list-style-type: none"> Service providers are continuing to recruit for the 18 allocated positions with 11 positions (10.6 FTE) already commenced. Commenced workers include: <ul style="list-style-type: none"> 1 (1 FTE) worker with Wadeye Safe House 1 (1 FTE) worker with Galiwinku Women's Space 1 (1 FTE) worker with Tennant Creek Women's Refuge 1 (0.6 FTE) worker with Salvation Army

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			<ul style="list-style-type: none"> ○ 1 (1 FTE) worker with CatholicCare NT ○ 1 (1 FTE) worker with Central Australian Aboriginal Family Legal Unit Aboriginal Corporation ○ 2 (2 FTE) workers with Women’s Safety Services of Central Australia including the Co-Responder Pilot ○ 2 (2 FTE) workers with YWCA ○ 1 (1FTE) non legal support worker at Central Australian Womens Legal Service. ● The 0.2 FTE worker allocation for 2023-24 has been carried over and allocated to additional children’s worker for the Salvation Army, reflected below. ● Funding agreements have been executed, and active recruitment is underway for a further 8 roles including: <ul style="list-style-type: none"> ○ 5 children’s DFSV workers ○ 1 non-legal court support workers ○ 1 co-responder pilot victim-survivor case managers ○ 1 Men’s Behaviour Change Program partner contact worker ● The Department has been working with service providers to provide support and navigate recruitment challenges. ● A further 2 positions will be allocated to meet the 20 workers allocation from 2024-25 with the worker allocation to be determined based on identified need.
TOTAL	448	397.8	

