



500 Workers Initiative

Jurisdictional high-level status as of 31 January 2025

Note:

- Data is as of 31 January 2025 and is subject to regular changes.
- Not all state and territory data is updated monthly as this is dependent on individual jurisdictional contractual arrangements with service providers already in place.
- States and territories have requirements to receive Commonwealth funding including annual reporting obligations to the Commonwealth under the [National Partnership on Family, Domestic and Sexual Violence Responses 2021-27](#).
- Use of the word 'commenced' in the below table means workers who have started in their roles and are working with victim-survivors.
- The 500 Workers Initiative has a phased approach, with 352.43 full-time equivalent (FTE) workers committed to by 30 June 2024, 462.61 FTE workers by 30 June 2025 and 500 FTE workers by 30 June 2026.

Jurisdiction	Commenced Workers	Commenced FTE	Next Steps
New South Wales (NSW)	135	121.6	<p>The recruitment of new workers is progressing in line with NSW's plan:</p> <ul style="list-style-type: none">• 135 workers (121.6 FTE) are now delivering domestic, family and sexual violence services (DFSV) across NSW.• The majority of 2024-25 quota have recruitment activity underway (24.8 FTE).• NSW has awarded contracts to 78 service providers to deliver 146.4 FTE. The contracts for the remaining 2 FTE are in an active procurement process.
Victoria	55	53	<ul style="list-style-type: none">• The recruitment of new workers is progressing in line with Victoria's plan:<ul style="list-style-type: none">○ 55 workers (total 53 FTE) have commenced• The filled roles include:<ul style="list-style-type: none">○ 16 case managers at multicultural agencies. Collectively, they speak Mandarin, Cantonese, Tamil, Hindi, Urdu, Arabic, Ukrainian and Russian, as well as all speaking English.○ 2 workers employed at an Aboriginal Community Controlled Organisation.○ The remaining 6 positions are being advertised.○ Of the 6 positions advertised 2 positions are in rural/regional areas.• Victoria is working with peak bodies on the next stage of this important project.

Jurisdiction	Commenced Workers	Commenced FTE	Next Steps
Queensland	114	98.1	<ul style="list-style-type: none"> Queensland has now allocated all funding and FTE and has over-delivered on its target of 111.6 workers with funding allocated for a total of 113 FTE workers. Queensland will continue to monitor the rollout and support organisations with their recruitment and service delivery.
Western Australia	35	35	<ul style="list-style-type: none"> Service contracts with organisations were awarded for all workers in May 2024. Recruitment is ongoing. with WA providing advice and support to organisations to help navigate unanticipated challenges. Commenced FTE is as at 30 January 2025.
South Australia	39	28.1	<ul style="list-style-type: none"> All service agreements for the 2023-24 allocation have been executed, totalling 29.6 FTE. <ul style="list-style-type: none"> 28.1 FTE (39 workers) have been successfully recruited. For 2024-25, an additional 7.2 FTE has been allocated. <ul style="list-style-type: none"> Of this, all but one service agreement has been fully executed. Providers have commenced recruitment processes. Overall: SA now has a total of 36.8 FTE allocated across both years.
Tasmania	30	23.4	<ul style="list-style-type: none"> Recruitment continues, with Tasmania on track to deliver 24.6 FTE workers by the end of 2024-25. <ul style="list-style-type: none"> The number of FTE workers commenced has increased by 7.8 in 2024-25, with recruitment action underway for the remaining FTE workers.
Australian Capital Territory (ACT)	8	7.6	<ul style="list-style-type: none"> The ACT has delivered its total 500 Workers Initiative FTE target of 7.6 FTE. <ul style="list-style-type: none"> 4 workers (4.0 FTE) have commenced with Canberra Rape Crisis Centre. 2 workers (2.0 FTE) have commenced with YWCA. 1 worker (1.0 FTE) has commenced with Multicultural Hub. 1 worker (0.6 FTE) has commenced with DVCS.
Northern Territory	9	8.6	<ul style="list-style-type: none"> Service providers are currently recruiting for the 18 allocated positions for 2023-24 with 9 positions (8.6 FTE) already commenced in 2024, including 1 in October 2024. Commenced workers include: <ul style="list-style-type: none"> 1 (1 FTE) worker with Wadeye Safe House 1 (1 FTE) worker with Galiwinku Women's Space 1 (1 FTE) worker with Tennant Creek Women's Refuge 1 (0.6 FTE) worker with Salvation Army

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			<ul style="list-style-type: none"> ○ 1 (1 FTE) worker with CatholicCare NT ○ 1 (1 FTE) worker with Central Australian Aboriginal Family Legal Unit Aboriginal Corporation ○ 1 (1 FTE) worker with Women’s Safety Services of Central Australia ○ 2 (2 FTE) workers with YWCA. ● The 0.2 FTE worker allocation for 2023-24 has been carried over and allocated to additional children’s worker for the Salvation Army, reflected below. ● The 0.2 FTE worker allocation for 2023-24 has been carried over and allocated to additional children’s worker for the Salvation Army, reflected below. ● Funding agreements have been executed and active recruitment is underway for a further 10.6 roles including: <ul style="list-style-type: none"> ○ 5.6 children’s DFSV workers ○ 2 non-legal court support workers ○ 2 co-responder pilot victim-survivor case managers ○ 1 Men’s Behaviour Change Program partner contact worker ● The 0.2 FTE worker allocation for 2023-24 is still under negotiation. ● The Department has been working with service providers to provide support and navigate recruitment challenges. ● A further 2 positions will be allocated to meet the 20 workers allocation from 2024-25 with the worker allocation to be determined based on identified need.
TOTAL	425	375.4	

