



# 500 Workers Initiative

## Jurisdictional high-level status as of 30 November 2024

Note:

- Data is as of 30 November 2024 and is subject to regular changes.
- Not all state and territory data is updated monthly as this is dependent on individual jurisdictional contractual arrangements with service providers already in place.
- States and territories have requirements to receive Commonwealth funding including annual reporting obligations to the Commonwealth under the [National Partnership on Family, Domestic and Sexual Violence Responses 2021-27](#).
- Use of the word 'commenced' in the below table means workers who have started in their roles and are working with victim-survivors.
- The 500 Workers Initiative has a phased approach, with 352.43 full-time equivalent (FTE) workers committed to by 30 June 2024, 462.61 FTE workers by 30 June 2025 and 500 FTE workers by 30 June 2026.
- This is the final monthly update for 2024. The next update will be available on the DSS website from Monday 3 February 2025.

Jurisdiction	Commenced Workers	Commenced FTE	Next Steps
<b>New South Wales (NSW)</b>	128	114.6	<p>The recruitment of new workers is progressing in line with NSW's plan:</p> <ul style="list-style-type: none"><li>• 128 workers (114.6 FTE) are now delivering domestic, family and sexual violence services (DFSV) across NSW.</li><li>• The remainder of the 2023-24 quota (3.4 FTE) are in the final stages of recruitment.</li><li>• The majority of 2024-25 quota also have recruitment activity underway (24.4 FTE).</li><li>• NSW has awarded contracts to 78 service providers to deliver 142.4 FTE. The contracts for the remaining 6 FTE are in an active procurement process.</li></ul>
<b>Victoria</b>	51	46	<ul style="list-style-type: none"><li>• The recruitment of new workers is progressing in line with Victoria's plan:<ul style="list-style-type: none"><li>○ 46 roles (FTE) have been filled by 51 people, who have commenced as of 30 October 2024. A further position (1 FTE) will be filled by a worker who will start on 11 November 2024.</li></ul></li><li>• The commenced roles include:</li></ul>

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			<ul style="list-style-type: none"> <li>○ 16 case managers working with people from CALD communities. Collectively, they speak Mandarin, Cantonese, Tamil, Hindi, Urdu, Arabic, Ukrainian and Russian, as well as all speaking English.</li> <li>○ 2 workers employed at an Aboriginal Community Controlled Organisation.</li> <li>● An additional 3 positions are in the final stages of the recruitment process.</li> <li>● Offers have been made for 2 positions with anticipated commencement dates in December 2024 and January 2025 respectively.</li> <li>● Five positions are currently being advertised.</li> <li>● Two positions are in the planning process.</li> <li>● Victoria is working with peak bodies on the next stage of this important project.</li> </ul>
<b>Queensland</b>	108	93.5	<ul style="list-style-type: none"> <li>● Queensland has now allocated all funding and FTE and has over-delivered on its target of 111.6 workers with funding allocated for a total of 113 FTE workers.</li> <li>● This includes funding allocated to LGBTIQ+ community health organisations to employ 3 FTE. Service delivery is expected to commence in December 2024.</li> <li>● Queensland will continue to monitor the rollout and support organisations with their recruitment and service delivery.</li> </ul>
<b>Western Australia</b>	33	33	<ul style="list-style-type: none"> <li>● As at mid-May 2024, service contracts with organisations have been awarded for all workers.</li> <li>● Recruitment is progressing, with organisation progress ranging from positions advertised, to organisations having offered employment contracts (workers not yet commenced).</li> <li>● Commenced FTE is as at 20 October 2024</li> </ul>
<b>South Australia</b>	39	28.1	<ul style="list-style-type: none"> <li>● All service agreements now executed.</li> <li>● Organisations are now recruiting and working towards having full FTE as soon as possible noting that workforce availability remains an ongoing challenge.</li> </ul>
<b>Tasmania</b>	29	22.8	<ul style="list-style-type: none"> <li>● Recruitment continues, with Tasmania on track to deliver 24.6 FTE workers by the end of 2024-25. <ul style="list-style-type: none"> <li>○ The number of FTE workers commenced has increased by 7.2 in 2024-25 including 0.8 FTE in November, with recruitment action underway for the remaining FTE workers.</li> </ul> </li> </ul>

Jurisdiction	Commenced Workers	Commenced FTE	Next Steps
<b>Australian Capital Territory (ACT)</b>	8	7.6	<ul style="list-style-type: none"> <li>• The ACT has delivered its total 500 Workers Initiative FTE target of 7.6 FTE. <ul style="list-style-type: none"> <li>○ 4 workers (4.0 FTE) have commenced with Canberra Rape Crisis Centre.</li> <li>○ 2 workers (2.0 FTE) have commenced with YWCA.</li> <li>○ 1 worker (1.0 FTE) has commenced with Multicultural Hub.</li> <li>○ 1 worker (0.6 FTE) has commenced with DVCS.</li> </ul> </li> </ul>
<b>Northern Territory</b>	8	7.6	<ul style="list-style-type: none"> <li>• Service providers are currently recruiting for the 18 allocated positions for 2023-24 with 8 positions (7.6 FTE) already commenced in 2024, including 1 in October 2024.</li> <li>• Commenced workers include: <ul style="list-style-type: none"> <li>○ 1 (1 FTE) worker with Wadeye Safe House</li> <li>○ 1 (1 FTE) worker with Galiwinku Women’s Space</li> <li>○ 1 (1 FTE) worker with Tennant Creek Women’s Refuge</li> <li>○ 1 (0.6 FTE) worker with Salvation Army</li> <li>○ 1 (1 FTE) worker with CatholicCare NT</li> <li>○ 1 (1 FTE) worker with Central Australian Aboriginal Family Legal Unit Aboriginal Corporation</li> <li>○ 2 (2 FTE) workers with YWCA.</li> </ul> </li> <li>• The 0.2 FTE worker allocation for 2023-24 has been carried over and allocated to additional children’s worker for the Salvation Army, reflected below.</li> <li>• Funding agreements have been executed and active recruitment is underway for a further 10.6 roles including: <ul style="list-style-type: none"> <li>○ 5.6 children’s DFSV workers</li> <li>○ 2 non-legal court support workers</li> <li>○ 2 co-responder pilot victim-survivor case managers</li> <li>○ 1 Men’s Behaviour Change Program partner contact worker</li> </ul> </li> <li>• The 0.2 FTE worker allocation for 2023-24 is still under negotiation.</li> <li>• The Department has been working with service providers to provide support and navigate recruitment challenges.</li> <li>• A further 2 positions will be allocated to meet the 20 workers allocation from 2024-25 with the worker allocation to be determined based on identified need.</li> </ul>
<b>TOTAL</b>	<b>404</b>	<b>353.2</b>	