

500 Workers Initiative

**Jurisdictional high-level status as of 30 November 2024**

Note:

* Data is as of 30 November 2024 and is subject to regular changes.
* Not all state and territory data is updated monthly as this is dependent on individual jurisdictional contractual arrangements with service providers already in place.
* States and territories have requirements to receive Commonwealth funding including annual reporting obligations to the Commonwealth under the [National Partnership on Family,](https://federalfinancialrelations.gov.au/agreements/family-domestic-and-sexual-violence-responses-2021-27) [Domestic and Sexual Violence Responses 2021-27.](https://federalfinancialrelations.gov.au/agreements/family-domestic-and-sexual-violence-responses-2021-27)
* Use of the word ‘commenced’ in the below table means workers who have started in their roles and are working with victim-survivors.
* The 500 Workers Initiative has a phased approach, with 352.43 full-time equivalent (FTE) workers committed to by 30 June 2024, 462.61 FTE workers by 30 June 2025 and 500 FTE workers by 30 June 2026.
* This is the final monthly update for 2024. The next update will be available on the DSS website from Monday 3 February 2025.

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| **Jurisdiction** | **Commenced Workers** | **Commenced FTE** | **Next Steps** |
| **New South Wales (NSW)** | 128 | 114.6 | The recruitment of new workers is progressing in line with NSW’s plan:* 128 workers (114.6 FTE) are now delivering domestic, family and sexual violence services (DFSV) across NSW.
* The remainder of the 2023-24 quota (3.4 FTE) are in the final stages of recruitment.
* The majority of 2024-25 quota also have recruitment activity underway (24.4 FTE).
* NSW has awarded contracts to 78 service providers to deliver 142.4 FTE. The

contracts for the remaining 6 FTE are in an active procurement process. |
| **Victoria** | 51 | 46 | * The recruitment of new workers is progressing in line with Victoria’s plan:
	+ 46 roles (FTE) have been filled by 51 people, who have commenced as of 30 October 2024. A further position (1 FTE) will be filled by a worker who will start on 11 November 2024.
* The commenced roles include:
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| **Jurisdiction** | **Commenced Workers** | **Commenced FTE** | **Next Steps** |
|  |  |  | * 16 case managers working with people from CALD communities. Collectively, they speak Mandarin, Cantonese, Tamil, Hindi, Urdu, Arabic, Ukrainian and Russian, as well as all speaking English.
* 2 workers employed at an Aboriginal Community Controlled Organisation.
* An additional 3 positions are in the final stages of the recruitment process.
* Offers have been made for 2 positions with anticipated commencement dates in December 2024 and January 2025 respectively.
* Five positions are currently being advertised.
* Two positions are in the planning process.
* Victoria is working with peak bodies on the next stage of this important project.
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| **Queensland** | 108 | 93.5 | * Queensland has now allocated all funding and FTE and has over-delivered on its target of 111.6 workers with funding allocated for a total of 113 FTE workers.
* This includes funding allocated to LGBTIQA+ community health organisations to employ 3 FTE. Service delivery is expected to commence in December 2024.
* Queensland will continue to monitor the rollout and support organisations with

their recruitment and service delivery. |
| **Western Australia** | 33 | 33 | * As at mid-May 2024, service contracts with organisations have been awarded for all workers.
* Recruitment is progressing, with organisation progress ranging from positions advertised, to organisations having offered employment contracts (workers not yet commenced).
* Commenced FTE is as at 20 October 2024
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| **South Australia** | 39 | 28.1 | * All service agreements now executed.
* Organisations are now recruiting and working towards having full FTE as soon as possible noting that workforce availability remains an ongoing challenge.
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| **Tasmania** | 29 | 22.8 | * Recruitment continues, with Tasmania on track to deliver 24.6 FTE workers by the end of 2024-25.
	+ The number of FTE workers commenced has increased by 7.2 in 2024-25 including 0.8 FTE in November, with recruitment action underway for the

remaining FTE workers. |



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| **Jurisdiction** | **Commenced Workers** | **Commenced FTE** | **Next Steps** |
| **Australian Capital Territory (ACT)** | 8 | 7.6 | * The ACT has delivered its total 500 Workers Initiative FTE target of 7.6 FTE.
	+ 4 workers (4.0 FTE) have commenced with Canberra Rape Crisis Centre.
	+ 2 workers (2.0 FTE) have commenced with YWCA.
	+ 1 worker (1.0 FTE) has commenced with Multicultural Hub.
	+ 1 worker (0.6 FTE) has commenced with DVCS.
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| **Northern Territory** | 8 | 7.6 | * Service providers are currently recruiting for the 18 allocated positions for 2023- 24 with 8 positions (7.6 FTE) already commenced in 2024, including 1 in

October 2024.* Commenced workers include:
	+ 1 (1 FTE) worker with Wadeye Safe House
	+ 1 (1 FTE) worker with Galiwinku Women’s Space
	+ 1 (1 FTE) worker with Tennant Creek Women’s Refuge
	+ 1 (0.6 FTE) worker with Salvation Army
	+ 1 (1 FTE) worker with CatholicCare NT
	+ 1 (1 FTE) worker with Central Australian Aboriginal Family Legal Unit Aboriginal Corporation
	+ 2 (2 FTE) workers with YWCA.
* The 0.2 FTE worker allocation for 2023-24 has been carried over and allocated to additional children’s worker for the Salvation Army, reflected below.
* The 0.2 FTE worker allocation for 2023-24 has been carried over and allocated to additional children’s worker for the Salvation Army, reflected below.
* Funding agreements have been executed and active recruitment is underway for a further 10.6 roles including:
	+ 5.6 children’s DFSV workers
	+ 2 non-legal court support workers
	+ 2 co-responder pilot victim-survivor case managers
	+ 1 Men’s Behaviour Change Program partner contact worker
* The 0.2 FTE worker allocation for 2023-24 is still under negotiation.
* The Department has been working with service providers to provide support and navigate recruitment challenges.
* A further 2 positions will be allocated to meet the 20 workers allocation from 2024-25 with the worker allocation to be determined based on identified need.
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| **TOTAL** | **404** | **353.2** |  |