



# 500 Workers Initiative

## Jurisdictional high-level status as of 31 October 2024

Note:

- Data is as of 31 October 2024 and is subject to regular changes.
- Not all state and territory data is updated monthly as this is dependent on individual jurisdictional contractual arrangements with service providers already in place.
- States and territories have requirements to receive Commonwealth funding including annual reporting obligations to the Commonwealth under the [National Partnership on Family, Domestic and Sexual Violence Responses 2021-27](#).
- Use of the word 'commenced' in the below table means workers who have started in their role and are working with victim-survivors.
- The 500 Workers Initiative has a phased approach, with 352.43 full-time equivalent (FTE) workers committed to by 30 June 2024, 462.61 FTE workers by 30 June 2025 and 500 FTE workers by 30 June 2026.

Jurisdiction	Commenced Workers	Commenced FTE	Next Steps
<b>New South Wales (NSW)</b>	119	106.6	<p>The recruitment of new workers is progressing in line with NSW's plan:</p> <ul style="list-style-type: none"> <li>• 119 workers (106.2 FTE) are now delivering domestic, family and sexual violence services (DFSV) across NSW.</li> <li>• The remainder of the 2023-24 quota all have recruitment activity underway, with 11.8 FTE in the final stages of recruitment.</li> <li>• NSW has awarded contracts to 78 service providers to deliver 142.4 FTE.</li> <li>• The contracts for the remaining 6 FTE are in an active procurement process.</li> </ul>
<b>Victoria</b>	51	46	<ul style="list-style-type: none"> <li>• The recruitment of new workers is progressing in line with Victoria's plan: <ul style="list-style-type: none"> <li>○ 46 roles (FTE) have been filled by 51 people, who have commenced as of 30 October 2024. A further position (1 FTE) will be filled by a worker who will start on 11 November 2024.</li> </ul> </li> <li>• The commenced roles include: <ul style="list-style-type: none"> <li>○ 16 case managers working with people from CALD communities. Collectively, they speak Mandarin, Cantonese, Tamil, Hindi, Urdu, Arabic, Ukrainian and Russian, as well as all speaking English.</li> <li>○ 2 workers employed at an Aboriginal Community Controlled Organisation.</li> </ul> </li> </ul>

Jurisdiction	Commenced Workers	Commenced FTE	Next Steps
			<ul style="list-style-type: none"> <li>• An additional 3 positions are in the final stages of the recruitment process.</li> <li>• Offers have been made for 2 positions with anticipated commencement dates in December 2024 and January 2025 respectively.</li> <li>• Five positions are currently being advertised.</li> <li>• Two positions are in the planning process.</li> <li>• Victoria is working with peak bodies on the next stage of this important project.</li> </ul>
<b>Queensland</b>	102	88.7	<ul style="list-style-type: none"> <li>• Queensland has now allocated all funding and FTE and has over-delivered on its target of 111.6 workers with funding allocated for a total of 113 FTE workers.</li> <li>• This includes funding allocated to LGBTIQ+ community health organisations to employ 3 FTE. Service delivery is expected to commence in December 2024.</li> <li>• Queensland will continue to monitor the rollout and support organisations with their recruitment and service delivery.</li> </ul>
<b>Western Australia</b>	30	30	<ul style="list-style-type: none"> <li>• As at mid-May 2024, service contracts with organisations have been awarded for all workers.</li> <li>• Recruitment is progressing, with organisation progress ranging from positions advertised, to organisations having offered employment contracts (workers not yet commenced).</li> <li>• Commenced FTE is as at 20 October 2024</li> </ul>
<b>South Australia</b>	39	28.1	<ul style="list-style-type: none"> <li>• All service agreements now executed.</li> <li>• Organisations are now recruiting and working towards having full FTE as soon as possible noting that workforce availability remains an ongoing challenge, particularly for regional service providers.</li> </ul>
<b>Tasmania</b>	28	22	<ul style="list-style-type: none"> <li>• Recruitment continues, with Tasmania on track to deliver 24.6 FTE workers by the end of 2024-25. <ul style="list-style-type: none"> <li>○ The number of FTE workers commenced has increased by 6.4 in 2024-25 including 1 FTE in October, with recruitment action underway for the remaining FTE workers.</li> </ul> </li> </ul>



Jurisdiction	Commenced Workers	Commenced FTE	Next Steps
<b>Australian Capital Territory (ACT)</b>	8	7.6	<ul style="list-style-type: none"> <li>The ACT has delivered its total 500 Workers Initiative FTE target of 7.6 FTE. <ul style="list-style-type: none"> <li>4 workers (4.0 FTE) have commenced with Canberra Rape Crisis Centre.</li> <li>2 workers (2.0 FTE) have commenced with YWCA.</li> <li>1 worker (1.0 FTE) has commenced with Multicultural Hub.</li> <li>1 worker (0.6 FTE) has commenced with DVCS.</li> </ul> </li> </ul>
<b>Northern Territory</b>	8	7.6	<ul style="list-style-type: none"> <li>Service providers are currently recruiting for the 18 allocated positions for 2023-24 with 8 positions (7.6 FTE) already commenced in 2024, including 1 in October 2024.</li> <li>Commenced of workers include: <ul style="list-style-type: none"> <li>1 (1 FTE) worker with Wadeye Safe House</li> <li>1 (1 FTE) worker with Galiwinku Women's Space</li> <li>1 (1 FTE) worker with Tennant Creek Women's Refuge</li> <li>1 (0.6 FTE) worker with Salvation Army</li> <li>1 (1 FTE) worker with CatholicCare NT</li> <li>1 (1 FTE) worker with Central Australian Aboriginal Family Legal Unit Aboriginal Corporation</li> <li>2 (2 FTE) workers with YWCA.</li> </ul> </li> <li>Funding agreements have been executed and active recruitment is underway for a further 10 roles including: <ul style="list-style-type: none"> <li>5 (5.4 FTE) children's DFSV workers</li> <li>2 (2 FTE) non-legal court support workers</li> <li>2 (2 FTE) co-responder pilot victim-survivor case managers</li> <li>1 (1 FTE) Men's Behaviour Change Program partner contact worker</li> </ul> </li> <li>The 0.2 FTE worker allocation for 2023-24 is still under negotiation.</li> <li>The Department has been working with service providers to provide support and navigate recruitment challenges.</li> <li>A further 2 positions will be allocated to meet the 20 workers allocation from 2024-25 with the worker allocation to be determined based on identified need.</li> </ul>
<b>TOTAL</b>	<b>385</b>	<b>336.6</b>	

