



# 500 Workers Initiative

## Jurisdiction high-level Status as of 30 June 2024

Notes:

- Data is as of 30 June 2024 and is subject to regular changes.
- Not all state and territory data are updated monthly as this is dependent on individual jurisdictional contractual arrangements with service providers already in place.
- States and territories also have annual reporting obligations to the Commonwealth under the National Partnership Agreement.
- Use of the word 'commenced' in the below table for worker numbers means workers who have started in their role and are working with victim-survivors.

Jurisdiction	Commenced Workers	Commenced FTE	Next Steps
<b>New South Wales</b>	6	4	<ul style="list-style-type: none"> <li>• New South Wales has progressed tender evaluations and contract negotiations for the full 2024-25 quota of workers in June.</li> <li>• Contracts for the 2023-24 quota of workers will be in place by 30 June 2024, or shortly after.</li> <li>• Recruitment will commence once contracts are in place.</li> </ul>
<b>Victoria</b>	11	11	<ul style="list-style-type: none"> <li>• The recruitment of new workers is progressing in line with Victoria’s plan:               <ul style="list-style-type: none"> <li>○ 11 workers have been employed,</li> <li>○ 4 further offers have been confirmed, and</li> <li>○ 20 further roles are currently being recruited.</li> </ul> </li> <li>• The filled roles include:               <ul style="list-style-type: none"> <li>○ three case managers at a multicultural agency. Collectively, they speak Mandarin, Cantonese, Tamil, Hindi, Urdu, Arabic, Ukrainian and Russian, as well as all speaking English.</li> <li>○ One worker employed at an Aboriginal Community Controlled Organisation.</li> </ul> </li> <li>• Family Safety Victoria is working with peak bodies on the next stage of this important project.</li> </ul>
<b>Queensland</b>	30	29	<ul style="list-style-type: none"> <li>• Queensland is implementing a range of Commonwealth and State funded workforce-</li> </ul>

Jurisdiction	Commenced Workers	Commenced FTE	Next Steps
			<p>related initiatives across the domestic, family and sexual violence service system to strengthen responses to victim-survivors and people who use violence.</p> <ul style="list-style-type: none"> <li>• Queensland, like other jurisdictions, is experiencing challenges in attracting, recruiting and retaining appropriately qualified specialist frontline domestic, family and sexual violence workers.</li> <li>• Given this, Queensland has implemented a phased approach to the rollout of all initiatives.</li> <li>• In Phase 1 Queensland has allocated funding to employ 64 FTE workers.</li> <li>• Recruitment of the remaining 35 FTE continues.</li> <li>• Queensland is continuing to work with services who are experiencing recruitment challenges.</li> <li>• A procurement process is nearing finalisation for Phase 2 to allocate funding to services for up to 45 additional FTE workers.</li> <li>• A separate purchasing process for LGBTIQ+ community health organisations will also be undertaken later this year.</li> </ul>
<b>Western Australia</b>	7	7	<ul style="list-style-type: none"> <li>• As at mid-May, service contracts with organisations have been awarded for all workers.</li> <li>• Recruitment is in progress with organisation progress ranging from positions advertised to organisations having offered employment contracts (workers not yet commenced).</li> </ul>
<b>South Australia</b>	25	15.8	<ul style="list-style-type: none"> <li>• All Service agreements now executed.</li> <li>• Organisations are now recruiting and working towards having full FTE as soon as possible noting that workforce availability remains an ongoing challenge.</li> </ul>
<b>Tasmania</b>	17	15.6	<ul style="list-style-type: none"> <li>• Recruitment is underway with Tasmania expected to achieve close to their 2023-24 target and are on track to deliver their full FTE worker number of 24.6 FTE workers by end of 2024-25.</li> </ul>
<b>Australian Capital Territory</b>	5	5	<ul style="list-style-type: none"> <li>• The Australian Capital Territory are on track for 6 workers by 30 June 2024.</li> <li>• 3 workers have recently commenced with Canberra Rape Crisis Centre, with another</li> </ul>

Jurisdiction	Commenced Workers	Commenced FTE	Next Steps
			<p>worker due to commence before 30 June 2024.</p> <ul style="list-style-type: none"> <li>• 2 workers have commenced with YWCA</li> </ul>
<b>Northern Territory</b>	7	7	<ul style="list-style-type: none"> <li>• Grant agreements with 11 crisis accommodation services have been executed and funding paid out for 12 children's workers (one of the services nominated 2 workers)</li> <li>• Grant agreements with 2 service providers for 3 co-responder model workers have been paid.</li> <li>• Grant agreements for 2 services for 2 victim survivor specialist court workers have been developed and are in the process of execution.</li> <li>• The final worker is for the Women's Safety Worker for the new Men's Behaviour Change Program in Katherine, which is expected to commence in 2024-25. It is likely that this worker will be commissioned as part of the overall commissioning in early 2024-25.</li> <li>• Services have reported significant recruitment challenges, with roles being advertised multiple times.</li> </ul>
<b>TOTAL</b>	<b>108</b>	<b>94.4</b>	