# Structural Adjustment Fund Grant Round 1: Summary of Funded Activities

Round 1 of the Structural Adjustment Fund grant has committed $14,930,426 (GST exclusive) to 32 organisations to deliver projects with a duration of up to two years from June 2024.

The purpose of the Fund is to support the employment of people with high support needs and assist the sector to evolve in line with the [guiding principles for the future of supported employment](https://www.dss.gov.au/disability-and-carers-programs-services-for-people-with-disability-supported-employment/guiding-principles-for-the-future-of-supported-employment) (guiding principles) through the provision of grants.

| **Organisation Name** | **State (where Organisation is based)** | **Project Title** | **Project Description** | **Total Approved Funding** |
| --- | --- | --- | --- | --- |
| Project Etico Australia Limited | NSW | From Training to Thriving - Hotel Etico's Pathways into Open Employment | The program aims to support Australian Disability Enterprises (ADEs) and social enterprises in transitioning people with disability from supported employment into open employment. The project will provide comprehensive paid training, followed by industry placements with ongoing support for at least 50 people with disability with high support needs. | $939,220 |
| Civic Disability Services Limited | NSW | Civic Crew Continuum - An innovative model to increase Open Supported Employment and Community Based Workplaces. | Civic will partner with people with disability to co-design and co-lead new career pathways, to be achieved by leveraging their existing partnerships and experience in supported decision making. | $625,000 |
| Karingal St Laurence Limited | VIC | Steps to Career Choice. A Comprehensive Approach to Enhancing Open Employment Opportunities | The 'Steps to Career Choice Project' is a bespoke employment initiative by genU, to support individuals within ADEs. This project encompasses a customised employment approach to career development for supported employees. | $575,909 |
| Yooralla | VIC | Pathways to open employment - Yooralla and MEGT (Australia) partnering with people with disability and employers on job skills and training | Yooralla will deliver a customised employment model where Employment Coaches will be employed to effectively support people with high support needs into open employment. | $562,664 |
| Intelife Group Limited | WA | Intelife Employment Transition Model - Positioning for the Future | Intelife’s Employment Transition Model will be co-designed, person-centred and evidence-based. It will focus on skill development and employment pathways across 4 key phases – Discovery, Work Readiness, Supported & Open Employment. | $511,750 |
| Caringa Australia Limited | NSW | Caringa Australia Empower Employment Pathways | Beginning with fresh food production, Caringa’s business will expand to offer training and work experience in food preparation and hospitality, through to mobile retail, management, online sales and marketing, customer relations, and logistics. | $500,000 |
| Endeavour Foundation | QLD | Improving pathways to Supported Hosted Employment through Endeavour Foundation | Endeavour Foundation’s project will provide comprehensive community-based support for people with intellectual disability, fostering their growth, independence and active community participation through Supported Hosted Employment. | $500,000 |
| Forrest Personnel Ltd | WA | Customised Employment for Sustainable Job Outcomes project | Forrest Personnel will design a customised employment project including an innovative training program to enable greater access and better pathways from supported employment to open employment for people with disability, especially those with high needs. | $500,000 |
| Good Samaritan Industries | WA | Good Sammy Capacity Building and New Employment Opportunity Project | Good Sammy’s Capacity Building and New Employment Opportunity Project will transform their organisation from a “destination” employer to one equipped to grow the numbers, and support the needs, of people with high support needs and their transition to open employment. | $500,000 |
| RichmondPRA Limited trading as Flourish Australia | NSW | Enhancing Employment Outcomes for Individuals with High Support Needs | Flourish will establish a hospitality skills training and employment centre in Surry Hills with co-located mental health supports, ensuring a range of support options are available to build capacity, meet employment goals, create additional employment pathways and increase employment options for people with disability. | $500,000 |
| Stepping Stone Clubhouse Inc. | QLD | Clubhouse International Evidence Based Transitional Employment Program | The project aims to remove barriers to gaining employment people with disability may face. The project aims to support people with disability with their interview skills and confidence surrounding open employment. | $500,000 |
| THE FLAGSTAFF GROUP LIMITED | NSW | Access2Work | The Access2Work program will enable people with disability with high support needs to explore a variety of employment options using supported employment as a base for training & work experience. | $499,560 |
| Better Together Assoc Inc | QLD | Better Employment | Better Together will implement customised employment in the Moreton Bay region, creating a sustainable program that will enhance inclusivity, provide authentic choices and improve the economic and social well-being of individuals with disability. | $498,902 |
| Ability Centre Australasia Ltd | WA | Ability Employment Right Fit | The Right Fit program will develop the capacity of service providers and employers to support people with complex disability on an individualised employment pathway. The project will also engage employment coaches to ensure employees are central in determining their employment journey. | $498,706 |
| EZIBEZ Pty Ltd | NSW | Workmates - Transition to Open Employment | This project involves the expansion of EZIBEZ’s existing social enterprises which will result in the creation of 25 new Supported Employment positions for NDIS participants in the Wollongong region. | $497,748 |
| Brite Services | VIC | Pathways to Employment | Pathways to Employment will foster sustainable relationships with open employers within the local community, to enhance employment prospects for individuals with disability. The project will provide on-site support for employees and partner employers, which will provide the necessary skills for people with intellectual disability to thrive in open employment settings. | $496,659 |
| Scope (Aust) Ltd | VIC | Building Pathways to Open Employment for People with High Support Needs | Scope will employ specialist Transitional Job Coaches, who will facilitate sustainable open employment outcomes for a minimum of 50 supported employees. | $495,000 |
| Ability Works Australia Ltd | VIC | Fostering Empowerment | Ability Works will support employees with disability with high support needs seeking open employment using a customised employment model. | $492,500 |
| Jigsaw Group (Aus) Limited | NSW | Expanding Jigsaw's Social Enterprise Employment Pathway | This project will replicate Jigsaw’s existing “prepare for work, through work” model with an additional two partner organisations. The model currently supports people to prepare for employment, and employs people with disability at award wage across five locations, with a 90% employment retention rate. | $481,750 |
| OC Connections Limited | VIC | OCCE Pathway to Open Employment | The OCCE Pathways to Open Employment project will support existing and new-to-service people with disability with high support needs achieve their work goal of transitioning to open employment. | $463,493 |
| Inclusion Melbourne Inc. | VIC | Work Opportunity Matching Tool | The project will digitise, pilot and scale Inclusion Melbourne’s evidence-based Work Opportunity Matching Tool (WOPMAT). The WOPMAT is an accessible, digital application used to support personalised employment pathways with improved matching of people with intellectual disability with appropriate support, to diverse work placements to achieve their goals. | $424,060 |
| Gunnedah Workshop Enterprises Ltd | NSW | Gunnedah Workshop Structural Adjustment Project | The project aims to build capacity of local employers to employ people with disability by supporting employers to implement inclusive policies and procedures and advising on reasonable workplace adjustments. | $417,853 |
| LEAD Disability Services Ltd | ACT | LEAD High Support Employment team | LEAD will establish a High Support Employment Team that will provide case management services, direct support services, business and community development and person-centered job search for people with high support needs. The project will develop pathways to open employment for existing employees, and actively recruit people with high support needs who have never worked before to support their employment journey. | $415,632 |
| Oak Tasmania | TAS | Establishing a Model to Transition to Alternative Employment Settings | This project will create and test a replicable support model to transition people with disability from working in ADEs into more inclusive alternative employment, including open employment. | $414,007 |
| The BlueLine Laundry Inc. | TAS | Creating Additional Pathways for People with Disability | The project will enhance the pathways to open employment for people with disability by giving them choice to develop their skills within one or more of Blueline’s WISEs, and to seek employment beyond the Blueline family, should they choose. | $392,009 |
| Fighting Chance Australia Limited | NSW | Avenue Coworking | This project will develop Avenue’s microbusinesses and entrepreneurs, with a goal of increasing their profitability. | $392,000 |
| Access Industries for the Disabled Ltd | NSW | Creating Customised Pathways and Partnerships | The project will create individual pathways with the objective of creating opportunities in open employment for existing supported employees and new participants with high support needs. The project will establish a Career Development and Learning Centre, which will include the additional roles of Career Development Coaches and Open Employment Liaison Officers (OELOs). OELOs will work with Access Industries’ commercial customers to develop customized employment opportunities. | $390,000 |
| Yumaro Limited | NSW | Yumaro Pathways to Open Employment Project | Building on the WISE employment model, Yumaro will engage a full time skilled open employment specialist to lead their open employment section of the existing Yumaro Employment Pathways team. | $387,422 |
| St Vincent De Paul Society NSW | NSW | SVDP NSW Supported Open Employment | The St Vincent de Paul Society NSW Supported Open Employment project is a five-stage transition for open employment, focusing on agency, choice, fair wages, and meaningful work for people with disability under NDIS. | $375,242 |
| Koomarri | ACT | Koomarri Career Discovery Pathway Program and Workplace Training | This initiative offers a specialised pathway for those in ADEs to experience Koomarri’s Current Career Discovery Program and explore customised job opportunities. | $317,379 |
| Greenacres Disability Services | NSW | Hospitality Employment Pathways Program | This project will expand on the initial Greenacres Hospitality Employment Pathways Program through the recruitment of a dedicated Open Employer Liaison Officer to facilitate the evolution of the supported employment sector in line with the guiding principles for the future of supported employment. | $259,589 |
| Asteria Services Inc. | VIC | People with Disability Living and Working in the Goldfields Community | Asteria will redevelop a former restaurant facility to operate as a Community Hub, focused on people with disability, and integrating participants into mainstream employment and community activities. | $106,372 |