

Career Pathways Pilot for Refugees

A new Australian Government Initiative

What is the Career Pathways Pilot?

The Career Pathways Pilot is a new Government initiative to improve employment outcomes for refugees and those that have been in Australia for up to five years.

The Career Pathways Pilot aims to assist refugees who can communicate well in English, to use their professional or trade skills or qualifications in Australia in the same or similar occupations.

Refugees in the pilot will work with a dedicated Career Pathway Advisor to:

- Plan their career pathway in Australia.
- **Learn** how they can use their existing skills in the Australian workforce and how to obtain recognition of their qualifications.
- Access employment opportunities and training to upskill or reskill.
- Achieve their career goals.



The Australian Government, through its programs and policies, promotes strong workforce participation by people of working age. For many refugees, adjusting to life in a new country is a challenge. Understanding the process for finding work in the same, or a similar career can be overwhelming. Refugees may find that they need to adjust their career expectations or that their professional or trade qualifications are not recognised in Australia.

A lack of professional networks or local experience in Australia can lead to refugees feeling like they need to accept a low-skilled position that does not use their skills and/or previous qualifications.

Employment is an important factor for successful settlement in Australia as it has a range of benefits, the most obvious being financial security, but also health and wellbeing.





Where?

Career Pathway Advisors are in:

- Sydney
- Melbourne
- Perth
- Canberra
- Toowoomba

What can you do to help?

If you work with refugees who speak English well and have existing professional trade skills and qualifications, talk to them about the Career Pathways Pilot and provide them with the details of their local Career Pathway Advisor. Alternatively you can make a referral on your client's behalf and ask your local Career Pathway Advisor to contact your client directly.

Mechanic

Abdul talked to his Career
Pathway Advisor about his existing
motor mechanic skills. His Advisor
arranged for a work experience
placement at a local car repair business
while he studied the required units
at college to become a fully qualified
motor mechanic. Abdul received
excellent references from his employer
and his teachers and before long,
he was able to secure a permanent
placement with another
local employer.

Nurse

Habiba's Career Pathway
Advisor was confident that while
Habiba studied to have her nursing
skills recognised in Australia, she
would be able to find employment
in the aged care industry.
Habiba's Advisor provided her
with information about the aged
care industry, helped to prepare a
resume and coached Habiba
on job interviews.

Find out more

You can find contact details for your local Career Pathway Advisor on the Department of Social Services' website at www.dss.gov.au/careerpathways With your help, skilled refugees can build a sense of connection and belonging in the community